

# what you need to know



## Pennsylvania Child Labor Law

*Federal child labor law generally prohibits the employment of minors in nonagricultural occupations under the age of 14, restricts the hours and types of work that can be performed by minors under 16, and prohibits the employment of minors under the age of 18 in any hazardous occupation*



**CHILDREN HAVE RIGHTS!**

✔ **Child Abuse Clearance**

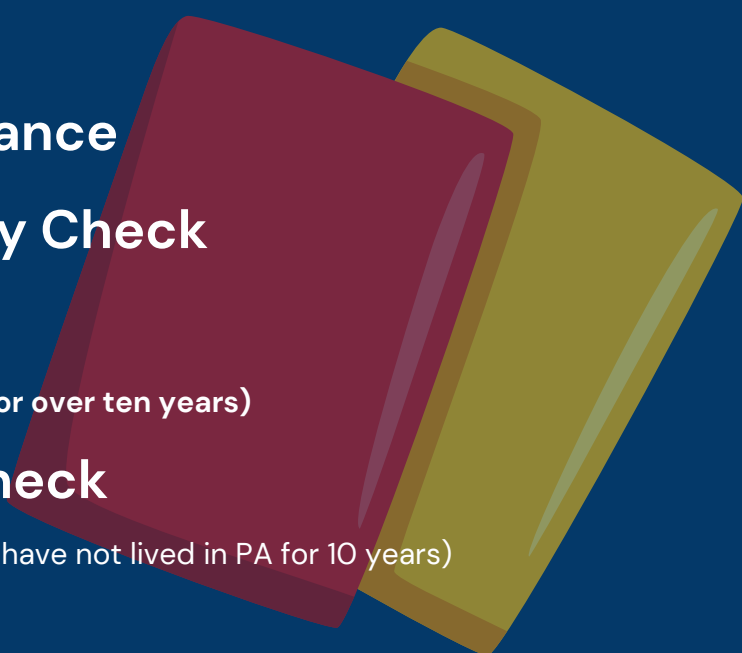
✔ **PA Criminal History Check**

✔ **Affidavit**

(Minors that have resided in PA for over ten years)

✔ **FBI Background Check**

(Anyone who is 18 or older, or who have not lived in PA for 10 years)



## links below!



Pennsylvania child protection laws, clearances, and safesport training apply to all referees. As of July 1, 2015 all paid employees age 14 and older working in the state of Pennsylvania, that interact directly with children, are required to get background clearances.

These steps must be completed prior to your training to become an Eastern Pennsylvania certified I M Referee.



## Helpful Links

[Child Abuse Clearance](#)

[PA Criminal History Check](#)

[Affidavit](#)

[FBI Background Check](#)