

Eastern Pennsylvania Youth Soccer  
2022 Annual General Meeting  
Saturday, February 25, 2023  
10:00AM



***Sheraton Valley Forge, King of Prussia, PA***

Agenda

- I. Opening Remarks, President Jeff Sommer
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Roll Call/Credentials Report
- V. Approval of the 2022 Annual General Meeting Minutes
- VI. Affirmation of the Actions of the Board of Directors
- VII. Reports of Officers and Committees
- VIII. New Business
  - a. Proposed Fees and Fines for Seasonal Year 2023-24
  - b. Proposed Budget Fiscal Year 2023- 24
  - c. Amendments to the Constitution and Bylaws
- IX. Election of Officers
  - a. President
  - b. Second Vice President
  - c. Treasurer
  - d. Member at Large
- X. Election of District Commissioners – Districts 1, 3, 5
- XI. Good of the Game
- XII. Adjournment

## 2023-24 FEES and FINES

### REGISTRATION FEES:

Organizational Membership Fee \$ 25.00 per Delegate Vote  
 Team Fees (Insurance/General and Administrative) \$ 39.00 per Team\*

#### Player Fees

**Intramural Player** \$ **9.75 per Player**  
**Recreational Player** \$ **10.75 per player**  
**Travel Player** \$ **15.75 per Player**  
 Secondary Player \$ 3.00 per Player

Player Transfer Fee \$ 1.00 per Player  
 Player Release Fee \$ 1.00 per Player

#### Special Teams/Player Card Fees

Export Team Fee \$ 275.00 per Team  
 Tournament Team Fee \$ 150.00 per Team  
 Direct Player Fee \$ 15.00 per Player  
 Export Player Fee \$ 15.00 per Player

Registration Fees and Player Database are due on or before:

| September 15              | December 15                             | March 15                    | June 15                  |
|---------------------------|---|-----------------------------|--------------------------|
| Primary Fall Registration | Additional Changes to Fall Registration | Primary Spring Registration | Final Seasonal Year Fees |

### FINES/LATE FEES:

Late Registration Payment and/or Player Database \$ 250.00  
 Non-Attendance at Annual General Meeting 1<sup>st</sup> year: \$ 250.00  
 2<sup>nd</sup> year: \$ 500.00  
 Appeal/Arbitration Fee: \$ 200.00

- Failure to submit any of these materials and payment of fine may also result in a suspension of membership

### National/Regional/State Cup:

Game Forfeit – Intrastate \$ 150.00  
 Non-Attendance – US Youth Soccer Region I Competition \$ 500.00  
 (In addition to any fine instituted by the competition)

PROPOSED BUDGET, FISCAL YEAR 2023-24

| Program Code   | FY 2021/2022          | FY 2021/2022          | FY 2022/2023          | FY 2023/2024          |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
|  | Actual                | Budget                | Current               | Proposed              |
| <b>101 ODP</b>   |                       |                       |                       |                       |
| Income   | \$ 631,759.55         | \$ 770,000.00         | \$ 890,720.00         | \$ 731,100.00         |
| Expense  | \$ 355,322.07         | \$ 499,000.00         | \$ 640,310.00         | \$ 460,250.00         |
| <b>Net Income</b>  | <b>\$ 276,437.48</b>  | <b>\$ 271,000.00</b>  | <b>\$ 250,410.00</b>  | <b>\$ 270,850.00</b>  |
|  |                       |                       |                       |                       |
|  |                       |                       |                       |                       |
| <b>102 Resident Camp</b>   |                       |                       |                       |                       |
| Income   | \$ 139,888.00         | \$ 187,500.00         | \$ 222,250.00         | \$ 238,125.00         |
| Expense  | \$ 137,047.72         | \$ 165,950.00         | \$ 184,550.00         | \$ 199,200.00         |
| <b>Net Income</b>  | <b>\$ 2,840.28</b>    | <b>\$ 21,550.00</b>   | <b>\$ 37,700.00</b>   | <b>\$ 38,925.00</b>   |
|  |                       |                       |                       |                       |
|  |                       |                       |                       |                       |
| <b>103 Player Development (Will change name to Referee Development in 22/23)</b> |                       |                       |                       |                       |
| Income   | \$ -                  | \$ 10,000.00          | \$ -                  | \$ 18,750.00          |
| Expense  | \$ -                  | \$ 5,000.00           | \$ -                  | \$ 18,750.00          |
| <b>Net Income</b>  | <b>\$ -</b>           | <b>\$ 5,000.00</b>    | <b>\$ -</b>           | <b>\$ -</b>           |
|  |                       |                       |                       |                       |
|  |                       |                       |                       |                       |
| <b>104 Coach School</b>  |                       |                       |                       |                       |
| Income   | \$ 45,360.00          | \$ 100,000.00         | \$ 110,000.00         | \$ 105,000.00         |
| Expense  | \$ 16,922.90          | \$ 73,150.00          | \$ 79,150.00          | \$ 64,800.00          |
| <b>Net Income</b>  | <b>\$ 28,437.10</b>   | <b>\$ 26,850.00</b>   | <b>\$ 30,850.00</b>   | <b>\$ 40,200.00</b>   |
|  |                       |                       |                       |                       |
|  |                       |                       |                       |                       |
| <b>105 Outdoor Cup</b>   |                       |                       |                       |                       |
| Income   | \$ 302,334.00         | \$ 375,875.00         | \$ 393,375.00         | \$ 362,875.00         |
| Expense  | \$ 190,104.66         | \$ 164,375.00         | \$ 179,375.00         | \$ 200,600.00         |
| <b>Net Income</b>  | <b>\$ 112,229.34</b>  | <b>\$ 211,500.00</b>  | <b>\$ 214,000.00</b>  | <b>\$ 162,275.00</b>  |
|  |                       |                       |                       |                       |
|  |                       |                       |                       |                       |
| <b>106 Indoor Cup</b>  |                       |                       |                       |                       |
| Income   | \$ 70,485.00          | \$ 115,000.00         | \$ 108,250.00         | \$ 105,500.00         |
| Expense  | \$ 42,300.12          | \$ 80,000.00          | \$ 81,500.00          | \$ 77,500.00          |
| <b>Net Income</b>  | <b>\$ 28,184.88</b>   | <b>\$ 35,000.00</b>   | <b>\$ 26,750.00</b>   | <b>\$ 28,000.00</b>   |
|  |                       |                       |                       |                       |
|  |                       |                       |                       |                       |
| <b>109 Fall Festival (Phasing Out in 23/24)</b>                                  |                       |                       |                       |                       |
| Income   | \$ -                  | \$ 5,000.00           | \$ -                  | \$ -                  |
| Expense  | \$ -                  | \$ 2,000.00           | \$ -                  | \$ -                  |
| <b>Net Income</b>  | <b>\$ -</b>           | <b>\$ 3,000.00</b>    | <b>\$ -</b>           | <b>\$ -</b>           |
|  |                       |                       |                       |                       |
|  |                       |                       |                       |                       |
| <b>111 EPYSA AGM</b>   |                       |                       |                       |                       |
| Income   | \$ 39,791.30          | \$ 10,000.00          | \$ 12,000.00          | \$ 15,000.00          |
| Expense  | \$ 103,387.96         | \$ 75,000.00          | \$ 60,000.00          | \$ 70,000.00          |
| <b>Net Income</b>  | <b>\$ (63,596.66)</b> | <b>\$ (65,000.00)</b> | <b>\$ (48,000.00)</b> | <b>\$ (55,000.00)</b> |

PROPOSED BUDGET, FISCAL YEAR 2023-24  
Continued

| Program Code                              | FY 2021/2022             | FY 2021/2022            | FY 2022/2023            | FY 2023/2024            |
|---|--------------------------|-------------------------|-------------------------|-------------------------|
| <b>201 Registration</b>                   |                          |                         |                         |                         |
| Income                                    | \$ 1,468,949.02          | \$ 1,325,338.57         | \$ 1,418,214.29         | \$ 1,477,180.00         |
| Expense                                   | \$ 605,137.39            | \$ 562,787.00           | \$ 602,150.00           | \$ 617,834.00           |
| <b>Net Income</b>                         | <b>\$ 863,811.63</b>     | <b>\$ 762,551.57</b>    | <b>\$ 816,064.29</b>    | <b>\$ 859,346.00</b>    |
|   |                          |                         |                         |                         |
|   |                          |                         |                         |                         |
| <b>202 Administration</b>                 |                          |                         |                         |                         |
| Income                                    | \$ 4,384.94              | \$ 22,000.00            | \$ 22,500.00            | \$ 13,000.00            |
| Expense                                   | \$ 1,151,120.75          | \$ 1,234,800.00         | \$ 1,238,800.00         | \$ 1,276,000.00         |
| <b>Net Income</b>                         | <b>\$ (1,146,735.81)</b> | <b>\$(1,212,800.00)</b> | <b>\$(1,216,300.00)</b> | <b>\$(1,263,000.00)</b> |
|   |                          |                         |                         |                         |
|   |                          |                         |                         |                         |
| <b>205 Marketing &amp; Communications</b> |                          |                         |                         |                         |
| Income                                    | \$ 89,055.97             | \$ 95,000.00            | \$ 93,000.00            | \$ 103,000.00           |
| Expense                                   | \$ 161,293.59            | \$ 125,000.00           | \$ 145,000.00           | \$ 146,000.00           |
| <b>Net Income</b>                         | <b>\$ (72,237.62)</b>    | <b>\$ (30,000.00)</b>   | <b>\$ (52,000.00)</b>   | <b>\$ (43,000.00)</b>   |
|   |                          |                         |                         |                         |
|   |                          |                         |                         |                         |
| <b>207 Outreach/Scholarships</b>          |                          |                         |                         |                         |
| Income                                    | \$ 5,275.00              | \$ 13,000.00            | \$ 10,000.00            | \$ 20,000.00            |
| Expense                                   | \$ 23,188.67             | \$ 40,000.00            | \$ 45,000.00            | \$ 40,000.00            |
| <b>Net Income</b>                         | <b>\$ (17,913.67)</b>    | <b>\$ (27,000.00)</b>   | <b>\$ (35,000.00)</b>   | <b>\$ (20,000.00)</b>   |
|   |                          |                         |                         |                         |
|   |                          |                         |                         |                         |
| <b>Total</b>                              | <b>FY 2021/2022</b>      | <b>FY 2021/2022</b>     | <b>FY 2022/2023</b>     | <b>FY 2023/2024</b>     |
| <b>Income</b>                             | <b>\$ 2,797,282.78</b>   | <b>\$ 3,028,713.57</b>  | <b>\$ 3,280,309.29</b>  | <b>\$ 3,189,530.00</b>  |
| <b>Expense</b>                            | <b>\$ 2,785,825.83</b>   | <b>\$ 3,027,062.00</b>  | <b>\$ 3,255,835.00</b>  | <b>\$ 3,170,934.00</b>  |
| <b>Total</b>                              | <b>\$ 11,456.95</b>      | <b>\$ 1,651.57</b>      | <b>\$ 24,474.29</b>     | <b>\$ 18,596.00</b>     |

## PROPOSED AMENDEMTNTS TO THE CONSITUTION AND BYLAWS

Proposed by the Board of Directors

Constitution, Article XV - Definitions

The following amendments to Article XV DEFINITIONS are proposed by the Board of Directors. The purpose is to bring the organization into compliance with Federation by laws and policies, growing out of the Yates Commission, the Safe Sport Act of 2017 as amended (U.S. Center for Safe Sport), and to eliminate any inconsistencies between the Eastern Pennsylvania Constitution and Bylaws and the Eastern Pennsylvania Risk Management Policy.

Proposed Amendment One:

### **Current Language:**

Travel League – A league with a minimum of two (2) age divisions of five (5) teams from at least four (4) different clubs.

Any deviation would require Board of Directors approval.

Required to have constitution and bylaws, registrar, appeal process, insurance coordination, president, treasurer; and use licensed referees.

Required to register players with passes, rosters and pay travel league and team fees.

Participation in a travel league qualifies a team for travel team tournaments and/or US Youth Soccer/EPYSA cup play.

### **Proposed Language:** (removed language is stricken; added language in **bold**).

Travel League – A league with a minimum of two (2) age divisions of five (5) teams from at least four (4) different clubs.

Any deviation would require Board of Directors approval.

Required to have constitution and bylaws, registrar, appeal process, ~~insurance coordinator, president, treasurer;~~ **risk management and participant safety policy, a Board of Directors which must include the separate positions of President, Treasurer, Risk Manager; an Insurance Coordinator and Registrar.**

Use licensed referees **and assigners.**

Required to register players with passes, rosters and pay travel league and team fees.

Participation in a travel league qualifies a team for travel team tournament and/or US Youth Soccer/EPYSA cup play.

Proposed Amendment Two:

**Current Language:**

Intramural League – A league based on a recreation play philosophy with constitution and bylaws, registrar, appeal process, insurance coordinator, and officers.

Not required to use player passes and rosters for registration.

Not required to use licensed referees.

Intramural fees for players and teams must be paid.

Participation does not qualify a team for travel team tournaments and/or US Youth Soccer/EPYSA Cup play.

All players are registered through one in-house affiliate.

**Proposed Language:** (removed language is stricken; added language in **bold**).

Intramural League – A league based on a recreation play philosophy with constitution and bylaws, ~~registrar, appeal process, insurance coordinator, and officers.~~ **risk management and participant safety policy, a Board of Directors which must include the separate positions of President, Treasurer, Risk Manager, an Insurance Coordinator and Registrar.**

Not required to use player passes and rosters for registration.

Not required to use licensed referees.

Intramural fees for players and teams must be paid.

Participation does not qualify a team for travel team tournaments and/or US Youth Soccer/EPYSA Cup play.

All players are registered through one in-house affiliate.

Proposed Amendment Three:

**Current Language:**

Recreational League – A league based on a recreational play philosophy with constitution and bylaws, registrar, appeal process, insurance coordinator, and officers.

League is not required to use player passes and rosters for registration but must supply a list of affiliate clubs/teams participating in the Recreational League to EPYSA.

Not required to use licensed referees.

Recreation fees for players and teams must be paid.

Participation does not qualify a team for travel team tournaments and/or US Youth Soccer/EPYSA Cup play.

**Proposed Language:** (removed language is stricken; added language in **bold**).

Recreational League – A league based on a recreational play philosophy with constitution and bylaws, ~~registrar, appeal process, insurance coordinator, and officers.~~ **risk management and participant safety policy, a Board of Directors which must include separate positions of President, Treasurer, Risk Manager, and Insurance coordinator and Registrar.**

League is not required to use player passes and rosters for registration but must supply a list of affiliate clubs/teams participating in the Recreational League to EPYSA.

~~Not required~~ **Strongly recommended** to use licensed referees and **assignors**.

Recreation fees for players and teams must be paid.

Participation does not qualify a team for travel team tournaments and/or US Youth Soccer/EPYSA Cup play.

Proposed Amendment Four:

**Current Language:**

Recreational Club - A club /team from an intramural league that participates in a recreational league. The recreational club/team pays its player and registration fees and insurance fees to the recreational league. Recreational clubs have no direct affiliation but are indirectly affiliated through their recreational league.

**Proposed Language:** (removed language is stricken; added language in **bold**).

Recreational Club - A club /team from an intramural league that participates in a recreational league. The recreational club/team pays its player and registration fees and insurance fees to the recreational league. Recreational clubs have no direct affiliation but are indirectly affiliated through their recreational league.

**Required to have bylaws, risk management and participant safety policy, a Board of Directors which must include the separate positions of President, Treasurer, Risk Manager, an Insurance Coordinator and Registrar.**

Proposed Amendment Five:

**Current Language:**

Travel Club – A soccer club with more than one (1) team registered in a travel league.

Required to have a Board of Directors which must include the separate positions of President, Treasurer, Risk Manager, and an Insurance Coordinator.

Club must have a designated Registrar and register players and team with Travel League.

Travel Clubs are not voting members of the Association, but are direct affiliation but are indirectly affiliated through the travel leagues where they register their players. Such affiliates are afforded the same rights and privileges as all member organizations.

New Travel clubs to this Association must first apply for acceptance directly to this Association and show compliance with its conditions of membership prior to applying for affiliation with a member league. Member leagues retain the right to accept or deny any travel club, team or teams, for affiliation.

**Proposed Language:** (removed language is stricken; added language in bold).

Travel Club – A soccer club with more than one (1) team registered in a travel league.

Required to have **bylaws, risk management and participant safety policy**, a Board of Directors which must include the separate positions of President, Treasurer, Risk Manager, and an Insurance Coordinator.

Club must have a designated Registrar and register players and team with Travel League.

Travel Clubs are not voting members of the Association ~~but are direct affiliation~~ but are indirectly affiliated through the travel leagues where they register their players. Such affiliates are afforded the same rights and privileges as all member organizations.

New Travel clubs to this Association must first apply for acceptance directly to this Association and show compliance with its conditions of membership prior to applying for affiliation with a member league. Member leagues retain the right to accept or deny any travel club, team or teams, for affiliation.

## CANDIDATES FOR ELECTIONS

### Nominations Received

|                        |                                       |
|------------------------|---------------------------------------|
| President:             | Jeff Sommer (incumbent -see attached) |
| Second Vice President: | Bill Fuller (incumbent)               |
| Treasurer:             | Jim Brown (incumbent)                 |



\*Member at Large: John Mickel (see attached)

\*This is special election in accordance with the bylaw amendment of 2022, removing the SYRA from the board and replacing with a second At-Large member.

District Commissioner:

District 1: Becky Barlow (incumbent)

District 3: Bill Ross (incumbent)

District 5: Scott Merritt (incumbent)

NOTE:

As per last year, to expedite the meeting, the District Commissioner vote will be an electronic vote taking place prior to the AGM. An email will be sent to the primary delegate from each registered organization. Each Commissioner election will be limited to each specific district. Nominations will be called for in advance and the voting will proceed and close before the start the AGM. The votes will be tallied, and winners will be announced during the AGM.

**JEFFREY R. SOMMER**  
723 Isaac Taylor Drive  
West Chester, Pennsylvania 19382  
Cell 484-883-0996 [jsommer723@gmail.com](mailto:jsommer723@gmail.com)

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United States Soccer Federation  
National Task Force for US Soccer Governance (2020-2021)

Eastern Pennsylvania Youth Soccer Association  
President (2021-Present)  
Interim President (2019-2021)  
Vice President (2018-2019)  
Corporate Secretary (2010 - 2013)  
Board of Directors (2004 - 2006, 2010 – 2013, 2018-Present)  
United States Soccer Federation National C Coaching License  
EPYSA Travel Coach of the Year – Boys – 2010  
Pennsylvania Interscholastic Athletic Association Referee (2010 – 2017)

Eastern Pennsylvania State Referee Committee  
Board Member (2019-Present)  
United States Soccer Federation Referee (2000 - 2020)

Southern Chester County Soccer Association  
President (2001-2005)  
Board of Directors (1996 – 2013)  
Recreational Coach (1995 – 2000; 2017 – Present)  
Travel Team Coach (1998 - 2013)

#### **PROFESSIONAL**

**Commonwealth of Pennsylvania Court of Common Pleas**  
201 West Market Street, West Chester, Pennsylvania 19380  
January 2014 – Present

- Elected November 2013 to a ten-year term to serve as a Judge in the Court of Common Pleas for the 15<sup>th</sup> Judicial District – Chester County. Presiding over trial and hearings in both civil and criminal division, ruling of admissibility of evidence, testimony of witnesses and settling disputes between civil attorneys, prosecutors and defense attorneys. Review legal briefs, arguments and deciding appeals prior to issuing opinions.

**Buckley, Brion, McGuire, Morris & Sommer, LLP**  
118 West Market Street, Suite 300, West Chester, Pennsylvania 19382  
January 1990 – December 31, 2013

- Partner and Chair of the Litigation Group with broad and extensive trial experience

#### **COMMUNITY ACTIVITIES AND AWARDS**

- Rotary International West Chester Club, President (2001-2002), Vice President; Board of Directors (1995-2003)  
Rotary Foundation Chair (2008-2010)
- Springfield College, Parent's Advisory Council (2012 – 2015)
- Greater West Chester Chamber of Commerce, Board of Directors (2006-2011)
- First Presbyterian Church of West Chester, Board of Trustees (2011- 2013); Deacon (1997-1998)
- YMCA of Central Chester County of Chester, Board of Directors (1994 -2000)
- Boy Scouts of America, Eagle Scout - 1972

Letter from the President:

To the Eastern Pennsylvania Youth Soccer Family:

I wanted to let you know that I am seeking a second elected term as Eastern Pennsylvania Youth Soccer's President. As many of you know I have been involved in youth soccer since the mid-1990's, starting as a coach for my then 5-year-old son's recreational team. Since that time, I have been a passionate advocate for the beautiful game and have continued to volunteer my time and energy in a variety of ways. I was on the board of my local club for over ten years, culminating in a 4-year term as president. I was a long-time coach for a travel team, having the honor of being named our association's Boys travel Coach of the year for my U17 team. I have even been yelled at by fans, players and coaches quite a few times in my twenty plus years as a referee.

I have served three stints on board of Eastern Pennsylvania. I was District Commissioner for several terms. I returned to the board in 2010 as the Corporate Secretary through 2014. I returned a third time in 2018 as Vice President and served as interim President in 2019-21, before being elected to a full term in 2021. Nationally, I have served on the US Soccer Governance Committee as a representative of US Youth Soccer where we successfully rewrote and adapted the Federation Bylaws to comply with the United States Olympic Committee requirements and amendments to the Ted Stevens Act.

We have accomplished much in the last few years: successfully adapting to pandemic protocols while maintaining our enrollment levels and continuing to provide safe, nurturing and challenging opportunities for our children to play soccer and grow through their participation. However, there is still much work for us to do which is why I am running for another 2-year term as president. We have programs underway to enhance referee training, include more female coaches and referees and start preparing the groundwork for the anticipated influx of interest coming with the 2026 World Cup.

Thank you so much for your time, and I hope I can count on your vote and support to continue the progress we have made.

Jeffrey R. Sommer

## **Candidate for Member At-Large**

### **John Mickel**

I've been playing soccer for almost 45 years & played in a men's league until my 15-knee operations put a hold on that last year. I recently stepped down as President of the Octorara Soccer Club after 10+ years.

#### **Soccer Playing Career:**

Northampton Intramurals  
Buckingham '73 Travel Team  
Inter- County Select  
State Select/ODP  
Council Rock High School  
Eastern College – Captain & All League  
Philadelphia Freedom (reserves) 1 yr.

#### **Soccer Coaching Career (D License):**

Training kids since I was 16  
Intercounty Select Teams  
ODP Evaluator  
ODP Coach – Currently with u16 girls  
Council Rock United Girls travel teams  
Octorara Girls Travel Teams  
Octorara Boys Travel Teams

Professionally I've worked within the logistics, IT security and project management fields for large & small companies. The past few years, I've been primarily in the Banking/FinTech verticals. My primary area of concentration has been focusing on delivering targeted programs while recognizing opportunities for risk and quickly mitigating those factors while simultaneously looking at areas of improvement. This I believe partners well with youth sports as we are constantly working on how we can make the players experience better and at the same time, provide them with a safe environment to do so.