

# 2024 AGM



EASTERN PENNSYLVANIA YOUTH SOCCER

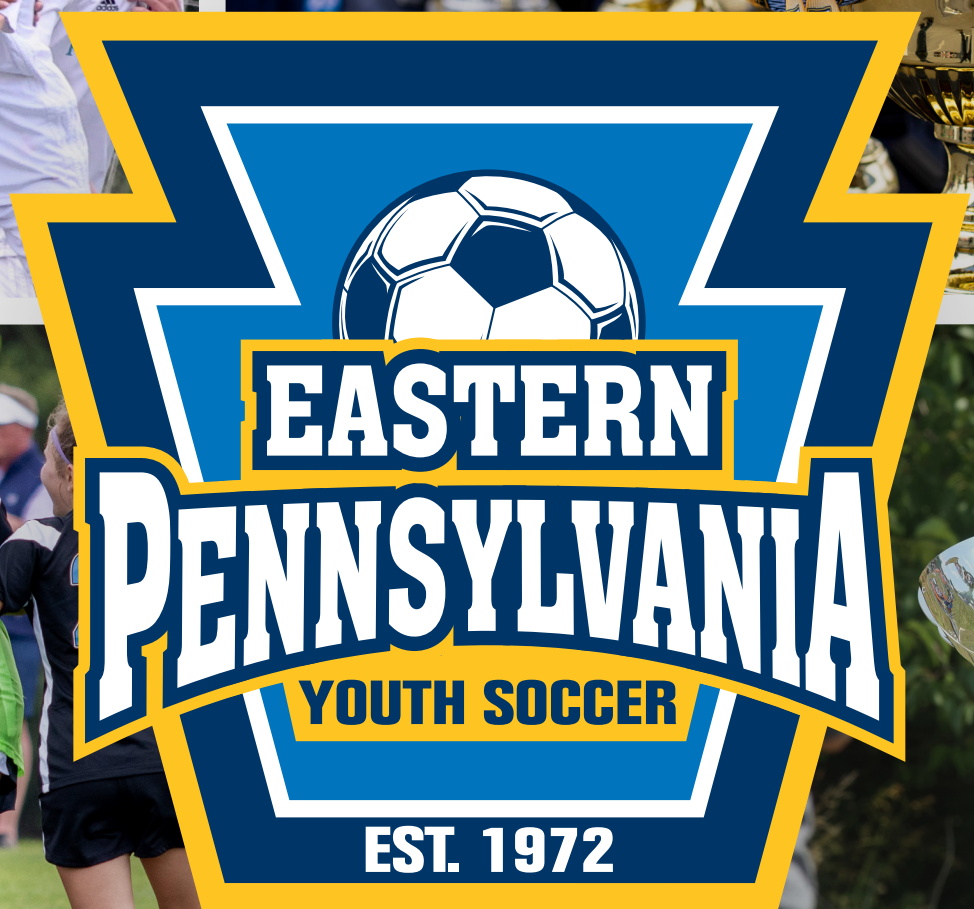


## ANNUAL GENERAL MEETING

February 24, 2024  
DOUBLETREE READING

# 20 24





**ANNUAL GENERAL MEETING**  
**February 24, 2024**  
**DOUBLETREE READING**



# WHO WE ARE

# GROW THE GAME TOGETHER

## Our Mission

Since 1972, Eastern Pennsylvania Youth Soccer has worked throughout Eastern Pennsylvania's 36 counties to promote, foster, and perpetuate the game of soccer to the region's youth. Through competitions, educational programs, workshops and coaching clinics, each year Eastern Pennsylvania Youth Soccer impacts the lives of more than 120,000 youth soccer players from ages five to 19. Additional information is available at [www.EPYSA.org](http://www.EPYSA.org).

Eastern Pennsylvania Youth Soccer Association exists to promote and facilitate the game of soccer for all youth at all levels of play in eastern Pennsylvania. The ultimate vision of our Association is to be the best youth sports organization in the country through the provision of services, education, and opportunities to the youth of eastern Pennsylvania.

Eastern Pennsylvania Youth Soccer seeks to work with integrity, cooperation, fairness, accountability, professionalism, collaboration, innovation, passion and excellence in all of our actions.



Eastern Pennsylvania Youth Soccer is a member of US Youth Soccer and the U.S. Soccer Federation.



**FIFA**

# COACHING EDUCATION & PROGRAMS



## LEARNING CENTER

- Exercises Videos
- Build Out Line
- Training Plans
- Rules & Resources
- US Soccer PDI



114,572  
Registered Players

162  
Intramural Members

11 // 9  
Travel Leagues // Rec Leagues

229 Campers

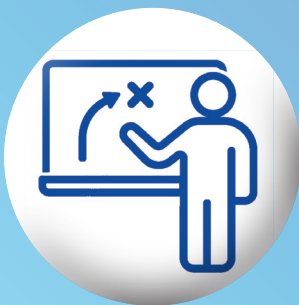
## GROWING THE GAME



## GRASSROOTS

\$50,000  
Given in Grants

\$294,125  
US Soccer Innovate to Grow



## COACHING EDUCATION

43 Courses Completed

538 Coaches Educated



## ODP INFO

30 // 604  
Teams // Players



## CUPS

978

Teams Participated in Cups in 2023

17 President's Cup  
Regionals Teams  
▶ 5 WINNERS

13 NCS Regionals  
Teams  
▶ 5 WINNERS

1 President's Cup  
Winner

16 National League  
Teams



# Annual General Meeting

**FEBRUARY 24, 2024**

## EASTERN PENNSYLVANIA YOUTH SOCCER

2024 ANNUAL GENERAL MEETING

SATURDAY, FEBRUARY 24, 2024 | 10:00AM | DOUBLETREE READING

### Agenda

- I. Opening Remarks, President Jeff Sommer
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Roll Call/Credentials Report
- V. Approval of the 2023 Annual General Meeting Minutes
- VI. Affirmation of the Actions of the Board of Directors
- VII. Reports of Officers and Committees
- VIII. New Business
  - a. Proposed Fees and Fines for Seasonal Year 2024-25
  - b. Proposed Budget Fiscal Year 2024- 25
- IX. Election of Officers
  - a. First Vice President
  - b. Secretary
  - c. Member at Large
- X. Election of District Commissioners – Districts 2, 4, 6
- XI. Good of the Game
- XII. Adjournment





## MINUTES OF THE ANNUAL GENERAL MEETING

SUNDAY, FEBRUARY 25, 2023

- I. President Jeff Sommer called the meeting to order.
- II. Roll Call/Credentials Report: It was established that representatives and were properly credentialed and present, establishing 349 affiliate votes and thus, confirming a quorum. President Sommer dispensed with the roll call given the quorum was established through registration.
- III. Mr. Sommer asked for a motion to approve the minutes of the 2022 Annual General Meeting. Motion made by First Vice President Lennie Brown, seconded by Second Vice President Bill Fuller and was approved by acclimation.
- IV. Mr. Sommer asked for a motion to accept the actions of the Board of Directors since the last council meeting in 2022. Motion made by Vice President Lennie Brown, was seconded by multiple delegates from the floor, and was approved by acclamation.
- V. Reports were presented by Mr. Sommer and Chief Executive Officer Chris Branscome. Additional reports were presented in writing and published in the AGM book of reports for this meeting.
  - a. Mr. Sommer again welcomed everyone to the meeting. He commented that it was wonderful to see everyone again in person and thanked them for joining today's meeting. Sommer thanked the staff for making the accommodation for this year's meeting.
  - b. Sommer provided an update on US Soccer and that during the 2022 AGM held in Atlanta, Cindy Cone was elected to serve a complete term. She was the incumbent as she was completing the term of her successor who had resigned in 2020. The new governance structure was adopted in compliance with the USOPC. Sommer also reported that US Youth Soccer elected its first athlete representative, Danile Volente who had previously been an Eastern PA resident and coach.
  - c. Sommer reported that the health of the organization is good and that recovery from Covid has been positive due to the work of the membership.
  - d. CEO Chris Branscome welcomed all and thanked the membership for their continued dedication to the youth of eastern Pennsylvania. Mr. Branscome congratulated many on the successful celebration of 50 years in 2022. He further celebrated the naming of Philadelphia to be a host city for the of 2026 World Cup by FIFA in June of 2022.
  - e. Branscome addressed that participation is up, but still 7% below pre-covid. Eastern Pennsylvania is one of only 5 states to register over 100,000 players.
  - f. The "Grow the Game Fund" grant winners will be celebrated later in this meeting. The program is providing \$50,000 in funding to over ten organizations in 2023. Plus we secured over \$100,000 in additional grants.
  - g. Eastern Penn had a record number of teams reach the USYS National Championships and Presidents Cup; opened another min-pitch and broke ground on three more. Eastern Penn won the bid to host the 2023 USYS Eastern Presidents Cup
  - h. Branscome stated with winning the bid to host the 2026 FIFA World Cup, we must focus on the opportunity and the legacy. There is work to be done to host the event, but we must take on the challenge of growing the game.



# MINUTES OF THE ANNUAL GENERAL MEETING

SUNDAY, FEBRUARY 25, 2023 CONTINUED

- i. Mr. Branscome discussed updates to the risk management program. He mentioned the terrible acts of violence and abuse that took place in professional women's soccer and the Yates commission. He noted we must be more educated and vigilant to prevent that from happening, anywhere. The policy has been revised and will be distributed as the Minor Athlete Player and Participant Safety Policy. Each organization must adopt a similar policy and provide education to adults and protection for the children. More will be provided over the Spring. This is also reflected in the later bylaw amendments to be discussed.

#### VI. New Business:

- a. The presentation of the proposed fees and fines for fiscal year 2023-24, was provided electronically in advance and published in the Annual General Meeting workbook. Mr. Sommer asked for a motion to accept the new fees. Motion made by Mr. Brown, was seconded by multiple delegates. The budget was adopted by acclamation.
- b. The presentation of the budget for fiscal year 2023-24, was provided electronically in advance and published in the Annual General Meeting workbook. Mr. Sommer asked for a motion to accept the budget. The motion made by Mr. Brown, was seconded by multiple delegates. The budget was adopted by acclamation.
- c. Amendments to the Constitution and Bylaws
  - i. Mr. Sommer presented a proposal to amend the Constitution, Article XV, Definitions. The motion was made by Mr. Brown and seconded by Mr. Fuller. The motion met the required 2/3 vote and was passed.

#### VII. Election of Officers:

- a. Mr. Sommer presided over the election of officers. The nominations were Bil Fuller, Second Vice President; Jim Brown, Treasurer; John Mickel, Member at Large. Each nominee was the incumbent and ran unopposed, therefore elected by acclamation. Vice-President Brown oversaw the election of President as Jeff Sommer ran unopposed and was elected by acclamation.
- b. At-large was a special election to take the place of SYRA on the Board as that position was removed from the board but remains an appointed position for the organization.

#### VIII. Election of District Commissioners. Commissioners were elected electronically, prior to the meeting. District one had two candidates. Districts Three and Five ran unopposed and were elected by acclamation. The winners are:

- a. District 1, Jeff Tener
- b. District 3, Bill Ross
- c. District 5, Scott Merritt

#### IX. Good of the Game:

- a. Mr. Branscome recognized outgoing District 1 Commissioner, Becky Barlow and thanked her for her many years of service to the Board, the membership, and her club.
- b. Branscome again mentioned the 50th Anniversary, 2026 World Cup and 2023 USYS Presidents Cup
- c. Mr. Branscome congratulated all the previous evening's award winners and thanked the staff for their outstanding work over the past year.



## **REPORT OF THE CHIEF EXECUTIVE OFFICER** **CHRIS BRANSCOME**



Good things are happening in Eastern Pennsylvania. Thanks to the efforts of our members, registration is stable, with moderate growth. Many states are flat or have been in decline in recent years. Currently, Eastern Pennsylvania is the fifth largest State Association in the country and one of the largest overall members of US Soccer. We remain at 115,000 registered players, with mid-year numbers indicating we are ahead of last year's pace.

It is satisfying to report this, but we are well below our numbers of ten and fifteen years ago. As recent as 2016, we registered 127,000 players. Its clear players have left us since the pandemic, as did referees. Where have they gone? Have they left the sport our left for non-affiliated organizations? I hope they are still playing, regardless of with whom. If they no longer play, we need to discover why. However, our mission is to grow the game. We need to bring new kids into the game or former players back. Collectively we can do this, but it will take effort. Over the course of the next few years, our aim is to bring as many new players, coaches, and referees into the game as we can. Hosting the 2026 FIFA World Cup in Philadelphia will give us the most tremendous opportunity and unprecedented access to accomplish this goal. We need to leverage every aspect of this event to achieve our goals. In the coming weeks and months, we will launch a strategic planning program, open to all members, to develop a road map that can be followed at each level of our game. Everyone's input is significant. These next few years are critical, and it's our time to shine.

Growing the game is paramount to US Soccer's mission, which then makes this our duty as well. On a national scale, soccer is undergoing many changes in terms of governance and operations. US Soccer is engaging its members to seek better solutions and improve our sport. They are genuinely reviewing the entire landscape- "the soccer ecosystem" as they call it. Grassroots is a deep concern. They know as well that to grow the game we need to embrace every opportunity possible. We host the world in 2026, have the Olympics in LA in 2028, and are actively bidding to host the Women's World Cup in 2027. We could have three straight summers on the World stage. That opportunity will be like none we've ever encountered and puts soccer on a level we've not experienced before.

We all must begin to prepare for this era now. As far as our strategic planning sessions will go, we will discuss the various options and opportunities. I'm sure human and financial resources will be high on the list as will fields and facilities. A lesser thought of topic is governance. We review our overall governance structure. As a 52-year-old organization, we must adapt and evolve. Our constitution and bylaws were written in, and for, a bygone era. The athlete and parent interactions, organizational dynamics and economics are changing every day. Plus, we need to develop a vibrant soccer workforce, professional and volunteer. Our "ecosystem" requires both, but we are experiencing fewer young people giving back to the game and less parental involvement at younger ages. I say this not to the detriment of paid coaches, but we do need to maintain a reasonable corps of volunteers to keep the game affordable for many. We need to develop efficiency to keep our game accessible to all kids.

We remain financially strong and healthy. We have sound investments and are opening additional doors in corporate sponsorship. We have an eye on 2026 and will be investing in our community to take advantage of this World Cup cycle. We continue to build mini-pitches in Philadelphia, and are hoping to expand that program to other areas of the state. We have secured grants to help us with coaching education, DEI&B education and referee training. For the tenth year, we are providing at least \$50,000 in grants to the membership in efforts to grow the game.

We've also been active with our partners in adult amateur soccer. EPSA, our adult arm, has been working collaboratively with us to effect positive change in the referee program. We are aligned in a vision to revise the program and provide better service to our current officials, prospective new officials and many club and league members. I look forward to being able to report more about this to you in the coming months.

On a national level, USYS is reviewing and revising its programming. Although it may not directly affect all our members, USYS provides excellent opportunities for our more competitive players. In collaboration with our fellow state associations and other national stakeholders, positive changes will be forthcoming with the National Championship Series as well as the National League. A record number of EPA teams competed in the programs last year, with a national high of 22 of our local teams advancing to the National Championships in Orlando last July. We also had well over 30 referees participate in regional events and a few moved on to Nationals. Its proof that player development and referee development is quite strong. Likewise, we have excellent coaches working with these players and member clubs providing unparalleled support.

The staff and I look forward to further engagement with all of you as we look to achieve greater things. To accomplish our mission, we need to continue to dream big, be creative and investigate all options. I hope all of you will join with us as plan for this most interesting and exciting era of soccer in the US. There is no better time to be a soccer player or fan than right now!

As always, on behalf of myself and the board of directors, thank you to our office staff, coaches and instructors for their efforts to serve the membership. And on behalf of over 115,00 children playing soccer in Eastern Pennsylvania, thank you for supporting them and giving them the opportunities to participate, have friendships and compete to live out their dreams on the soccer field.



## REPORT OF THE TREASURER

JIM BROWN

### FY ENDING 8/31/2023

The financial position of the Eastern Pennsylvania Youth Soccer Association remains secure and solid. Chief Executive Officer Chris Bransome and Chief Operating Officer Kelly Connor work closely with our independent accounting firm Brinker, Simpson & Company, LLC to monitor revenues and expenditures and to maintain the accuracy and integrity of the Association's financial position. It should be noted that the Association was the recipient of a grant from the Federal government this fiscal year. The Employee Retention Credit (\*ERC) grant totaled \$282,414 which is included in the association's total revenue for fiscal year 22/23. The Association was fully compliant with the Federal Government's requirements for receiving this grant.



### BALANCE SHEET

**Total assets** are \$4.14M. The on-paper value of invested assets at year's end was \$3.1M. Investments are managed by Mirus Financial Partners and targeted to minimize losses from market downturns, to support capital projects and grants, as well as to strengthen the Association's reserves and stability. The investment mix includes growth assets (equities), income assets (bonds), and other income opportunities (real estate-REITs)

**Total Liabilities** were \$680,804 including \$350,666 committed for "Mini Pitch" creation throughout the region. Total Equity equals \$3.46M

### INCOME STATEMENT

**Total Revenue** was \$3.14M. As noted above, this includes \$282,414 from the "ERC" grant

**Total Expenses** were \$2.92M including staff compensation, benefits, payroll taxes, insurance, grants, scholarships, office supplies, office rent and utilities, uniforms, USYSA and US Soccer fees and other operating expenses.

**Net Income** - \$3.14M minus \$2.92M = **\$220,000**

Submitted by Jim Brown, Treasurer

*\*The Employee Retention Credit (ERC or ERTC) is a complex tax credit for businesses and tax-exempt organizations that kept paying employees during the COVID-19 pandemic either when they were shut down due to a government order or when they had the required decline in gross receipts during certain eligibility periods in 2020 and 2021.*



## BUDGET SUMMARY

### PROPOSED BUDGET, FISCAL YEAR 2024-2025

Program Code	FY 2022/2023 Actual	FY 2022/2023 Budget	FY 2023/2024 Current	FY 2024/2025 Proposed
<b>101 ODP</b>				
Income	\$ 593,758.00	\$ 890,720.00	\$ 731,100.00	\$ 655,000.00
Expense	\$ 305,850.78	\$ 640,310.00	\$ 460,250.00	\$ 406,950.00
<b>Net Income</b>	<b>\$ 287,907.22</b>	<b>\$ 250,410.00</b>	<b>\$ 270,850.00</b>	<b>\$ 248,050.00</b>
<b>102 Resident Camp</b>				
Income	\$ 203,380.00	\$ 222,250.00	\$ 238,125.00	\$ 188,250.00
Expense	\$ 173,667.77	\$ 184,550.00	\$ 199,200.00	\$ 147,200.00
<b>Net Income</b>	<b>\$ 29,712.23</b>	<b>\$ 37,700.00</b>	<b>\$ 38,925.00</b>	<b>\$ 41,050.00</b>
<b>103 Referee Development</b>				
Income	\$-	\$ -	\$ 18,750.00	\$ 18,750.00
Expense	\$-	\$ -	\$ 18,750.00	\$ 18,750.00
<b>Net Income</b>	<b>\$-</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>104 Coach School</b>				
Income	\$ 44,850.00	\$ 110,000.00	\$ 105,000.00	\$ 106,500.00
Expense	\$ 23,973.95	\$ 79,150.00	\$ 64,800.00	\$ 66,800.00
<b>Net Income</b>	<b>\$ 20,876.05</b>	<b>\$ 30,850.00</b>	<b>\$ 40,200.00</b>	<b>\$ 39,700.00</b>
<b>105 Outdoor Cup</b>				
Income	\$ 248,802.54	\$ 393,375.00	\$ 362,875.00	\$ 416,000.00
Expense	\$ 127,725.04	\$ 179,375.00	\$ 200,600.00	\$ 232,000.00
<b>Net Income</b>	<b>\$ 121,077.50</b>	<b>\$ 214,000.00</b>	<b>\$ 162,275.00</b>	<b>\$ 184,000.00</b>
<b>106 Indoor Cup</b>				
Income	\$ 93,982.83	\$ 108,250.00	\$ 105,500.00	\$ 109,750.00
Expense	\$ 39,291.91	\$ 81,500.00	\$ 77,500.00	\$ 74,500.00
<b>Net Income</b>	<b>\$ 54,690.92</b>	<b>\$ 26,750.00</b>	<b>\$ 28,000.00</b>	<b>\$ 35,250.00</b>

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# Annual General Meeting

## FEBRUARY 24, 2024

### BUDGET SUMMARY

### PROPOSED BUDGET, FISCAL YEAR 2024-2025 CONTINUED

Program Code	FY 2022/2023 Actual	FY 2022/2023 Budget	FY 2023/2024 Current	FY 2024/2025 Proposed
<b>111 EPYSA AGM</b>				
Income	\$ 19,162.67	\$ 12,000.00	\$ 15,000.00	\$ 15,000.00
Expense	\$ 77,037.65	\$ 60,000.00	\$ 70,000.00	\$ 75,000.00
<b>Net Income</b>	<b>\$ (57,874.98)</b>	<b>\$ (48,000.00)</b>	<b>\$ (55,000.00)</b>	<b>\$ (60,000.00)</b>
<b>201 Registration</b>				
Income	\$ 1,498,537.29	\$ 1,418,214.29	\$ 1,477,180.00	\$ 1,833,182.14
Expense	\$ 504,688.66	\$ 602,150.00	\$ 617,834.00	\$ 683,810.80
<b>Net Income</b>	<b>\$ 993,848.63</b>	<b>\$ 816,064.29</b>	<b>\$ 859,346.00</b>	<b>\$ 1,149,371.34</b>
<b>202 Administration</b>				
Income	\$ 287,120.82	\$ 22,500.00	\$ 13,000.00	\$ 26,000.00
Expense	\$ 1,428,139.13	\$ 1,238,800.00	\$ 1,276,000.00	\$ 1,432,000.00
<b>Net Income</b>	<b>\$ (1,141,018.31)</b>	<b>\$ (1,216,300.00)</b>	<b>\$ (1,263,000.00)</b>	<b>\$ (1,406,000.00)</b>
<b>205 Marketing &amp; Communications</b>				
Income	\$ 144,672.85	\$ 93,000.00	\$ 103,000.00	\$ 96,000.00
Expense	\$ 221,956.55	\$ 145,000.00	\$ 146,000.00	\$ 188,000.00
<b>Net Income</b>	<b>\$ (77,283.70)</b>	<b>\$ (52,000.00)</b>	<b>\$ (43,000.00)</b>	<b>\$ (92,000.00)</b>
<b>207 Outreach/Scholarships</b>				
Income	\$ 4,825.00	\$ 10,000.00	\$ 20,000.00	\$ 13,000.00
Expense	\$ 15,568.41	\$ 45,000.00	\$ 40,000.00	\$ 48,000.00
<b>Net Income</b>	<b>\$ (10,743.41)</b>	<b>\$ (35,000.00)</b>	<b>\$ (20,000.00)</b>	<b>\$ (35,000.00)</b>
<b>Total</b>	<b>FY 2022/2023</b>	<b>FY 2022/2023</b>	<b>FY 2023/2024</b>	<b>FY 2024/2025</b>
<b>Income</b>	\$ 3,139,092.00	\$ 3,280,309.29	\$ 3,189,530.00	\$ 3,477,432.14
<b>Expense</b>	\$ 2,917,899.85	\$ 3,255,835.00	\$ 3,170,934.00	\$ 3,373,010.80
<b>Total</b>	<b>\$ 221,192.15</b>	<b>\$ 24,474.29</b>	<b>\$ 18,596.00</b>	<b>\$ 104,421.34</b>

\*FY 2022/2023, EPYSA received an ERC benefit through government assistance post Covid.



## PROPOSED FEES AND FINES SUMMARY 2024-2025

### REGISTRATION FEES AND PLAYER DATA DUE DATES

Organizational Membership Fee **\$25.00** per Delegate Vote Team  
 Fees (Insurance/General and Administrative) **\$39.00** per Team\*

#### PLAYER FEES

Intramural Player **\$9.75** per Player  
 Recreational Player **\$10.75** per Player  
 Travel Player **\$15.75** per Player  
 Secondary Player **\$3.00** per Player  
 Player Transfer Fee **\$1.00** per Player  
 Player Release Fee **\$1.00** per Player

#### SPECIAL TEAMS/PLAYER CARD FEES

Export Team Fee **\$275.00** per Team  
 Tournament Team Fee **\$175.00** per Team  
 Direct Player Fee **\$25.00** per Player  
 Export Player Fee **\$25.00** per Player

#### REGISTRATION FEES AND PLAYER DATABASE ARE DUE ON OR BEFORE:

SEPTEMBER 15	DECEMBER 15	MARCH 15	JUNE 15
Primary Fall Registration	Additional Changes to Fall Registration	Primary Spring Registration	Final Seasonal Year Fees

#### FINES/LATE FEES

Late Registration Payment and/or Player Database **\$250.00**  
 Non-Attendance at Annual General Meeting 1st year: **\$250.00**  
 2nd year: **\$500.00**  
 Appeal/Arbitration Fee: **\$200.00**

i. Failure to submit any of these materials and payment of fine may also result in a suspension of membership

#### NATIONAL/REGIONAL/STATE CUP

Game Forfeit – Intrastate **\$150.00**  
 Non-Attendance – US Youth Soccer Region I Competition **\$500.00**  
 (In addition to any fine instituted by the competition)



# Annual General Meeting

**FEBRUARY 24, 2024**

## **ELECTIONS 2024** CANDIDATES FOR ELECTION

### **NOMINATIONS RECEIVED**

First Vice President	<b>Lennie Brown (incumbent)</b>
Secretary	<b>Melissa Weber (incumbent)</b>
Member at Large	<b>Jim Christian (incumbent)</b> <b>John Mickel (incumbent)</b>

### **DISTRICT COMMISSIONER:**

The District Commissioner vote will be an electronic vote taking place prior to the AGM. An email will be sent to the primary delegate from each registered organization. Each Commissioner election will be limited to each specific district. Nominations will be called for in advance and the voting will proceed and close before the start the AGM. The votes will be tallied, and winners will be announced during the AGM.



## PARENTS CODE OF CONDUCT

### A Parent Will...

- Promote a positive and safe environment for all players and **prioritize the well-being of players over the desire to win.**
- **Treat all coaches, players, staff members, officials, and opponents with respect,** and focus on the effect of their communication rather than relying only on their intent.
- **Value the opinions of their team's coach(es)** without inappropriately interfering with any decisions or operations.
- **Model inclusive behavior and encourage diversity while opposing all types of discrimination,** including, but not limited to, discrimination based on race, color, religion, national origin, citizenship, disability, age, sex, sexual orientation, gender identity, or veteran status.
- Create a **safe space for all players,** and **not tolerate any form of abuse and harassment,** whether verbal, physical, emotional, or sexual.
- Understand and **act upon mandatory reporting obligations,** reporting any suspected child abuse to law enforcement and to the Center for SafeSport.
- Understand the coach's code of conduct and prohibited conduct policies and **report when they witness a violation of the code of conduct,** or when they have reason to believe a violation is likely to have occurred.
- Advocate on behalf of their child to ensure the facilities, equipment, and resources provided **meet appropriate safety standards.**

### A Parent Will Not...

- **Break policies** set forth by the U.S. Soccer Federation, member organizations, leagues, or clubs. This includes all safeguarding policies such as the organization's prohibited conduct, the MAAPP, and the SafeSport Code.
- Verbally, physically, sexually, or emotionally **abuse, harass, or haze** any player, coach, or referee.
- **Illegally use or possess drugs, alcohol, and tobacco** at team events.
- **Use derogatory, discriminatory, or profane language.**
- **Force their child to participate** in soccer.



## COACHES CODE OF CONDUCT

### A Coach Will...

- Hold themselves to the highest standard of coaching and **promote a positive and safe environment for all participants.**
- **Treat all players, staff members, officials, and opponents with respect.** It is important to consider the effect of conduct, rather than relying only on the intent behind conduct.
- **Communicate with honesty and integrity,** while maintaining appropriate boundaries and following all state, league, and club standards for communication, including on social media.
- **Model inclusive behavior and encourage diversity while opposing all types of discrimination,** including, but not limited to, discrimination based on race, color, religion, national origin, citizenship, disability, age, sex, sexual orientation, gender identity, or veteran status.
- Use **positive coaching and constructive criticism.**
- Maintain **appropriate relationships with players** by establishing healthy boundaries and exercising caution when participating in social activities with players outside of team events.
- Ensure **appropriate meeting environments,** specifically related to time and location.
- Ensure facilities, equipment, and **resources provided meet appropriate safety standards.**
- Guarantee the team and staff have appropriate and readily available **access to hydration and fluid needs.**
- Ensure their organization has **emergency equipment, training and emergency action plans** they are prepared to execute in the interests of health and safety across all stakeholders.
- Accept feedback and **seek continuous personal and professional improvement.**
- Understand and **act upon their mandatory reporting obligations,** reporting any suspected child abuse to law enforcement and to the Center for SafeSport.
- **Self-report their behavior** to a supervisor if they violate the code of conduct or applicable prohibited conduct policies.
- Recognize their **responsibility to report when they witness a violation of the code of conduct,** or when they have reason to believe a violation is likely to have occurred.

### A Coach Will Not...

- **Break policies** set forth by the U.S. Soccer Federation, member organizations, leagues, or clubs. This includes all safeguarding policies such as the organization's prohibited conduct, the MAAPP, and the SafeSport Code.
- Verbally, physically, sexually, or emotionally **abuse, harass, or haze** any player, referee, or peer.
- **Illegally use or possess drugs, alcohol, and tobacco** at team events.
- **Meet one-on-one** with players in a private setting.





## PLAYERS CODE OF CONDUCT

### A Player Will...

- Hold themselves to a **high standard of sportsmanship** on and off the field, without engaging in any unsportsmanlike conduct.
- **Treat all** teammates, opponents, coaches, staff members, and officials **with respect**.
- Follow the rules of the game, and **always engage in fair play**.
- **Respect the opinions and values of their peers and coaches** to develop a healthy team environment.
- **Demonstrate inclusive behavior and encourage diversity while opposing all types of discrimination**, including, but not limited to, discrimination based on race, color, religion, national origin, citizenship, disability, age, sex, sexual orientation, gender identity, or veteran status.
- **Follow league and club standards when communicating** with other coaches and players, including on social media.
- **Report to the member organization's reporting line** when they believe a coach has violated the coach's code of conduct. Additionally, players may report directly to U.S. Soccer [here](#).

### A Player Will Not...

- **Break policies** set forth by the U.S. Soccer Federation, member organizations, leagues, or clubs. This includes all safeguarding policies such as the organization's prohibited conduct, the MAAPP, and the SafeSport Code.
- Verbally, physically, sexually, or emotionally **abuse, harass, or haze** any player, coach, or referee.
- **Illegally use or possess drugs, alcohol, and tobacco** at team events.
- Pursue, enter, or **maintain a romantic or sexual relationship** with a coach.
- **Use derogatory, discriminatory, or profane language**.



## REFEREES CODE OF CONDUCT

### A Referee Will...

- Hold themselves to the highest standard of refereeing and **promote a positive and safe environment** for all participants.
- **Treat all players, coaches, staff members, peers, and fans with respect.**
- Communicate with honesty and integrity, while maintaining appropriate boundaries and following all state, league, and club standards for communication, including on social media.
- **Model inclusive behavior and encourage diversity while opposing all types of discrimination**, including, but not limited to, discrimination based on race, color, religion, national origin, citizenship, disability, age, sex, sexual orientation, gender identity, or veteran status.
- Hold all players, coaches, staff members, and fans to the **highest standard of sportsmanship**, handling all disputes and not tolerating any abusive actions.
- Perform duties **knowledgeably and in accordance with the Laws of the Game.**
- Ensure facilities, equipment, and **resources provided meet appropriate safety standards.**
- Guarantee that teams and staff have appropriate and readily available **access to hydration and fluid needs.**
- Ensure there is access to **emergency equipment, along with training and emergency action plans** and be prepared to execute in the interests of health and safety across all stakeholders.
- Willingly accept feedback and **seek continuous personal and professional improvement.**
- Understand and **act upon their mandatory reporting obligations**, reporting any suspected child abuse to law enforcement and to the [Center for SafeSport](#).
- **Self-report their behavior** to a supervisor if they violate the code of conduct or applicable prohibited conduct policies.
- Recognize their **responsibility to report when they witness a violation of the code of conduct**, or when they have reason to believe a violation is likely to have occurred.

### A Referee Will Not...

- **Break policies** set forth by the [U.S. Soccer Federation](#), member organizations, leagues, or clubs. This includes all safeguarding policies such as the organization's prohibited conduct, the MAAPP, and the SafeSport Code.
- Verbally, physically, sexually, or emotionally **abuse, harass, or haze** any player, coach, parent, or peer.
- **Illegally use or possess drugs, alcohol, and tobacco** within soccer environments.
- **Meet one-on-one** with participants in a private setting.



## TEAM ADMINISTRATORS CODE OF CONDUCT

### A Team Administrator Will...

- Hold themselves to the highest standard of refereeing and **promote a positive and safe environment** for all participants.
- Make organizational decisions that **prioritize the well-being of participants** over the desire to win.
- **Treat all players, coaches, officials, peers, and fans with respect.** It is important to consider the effect of conduct, rather than relying only on the intent behind conduct.
- **Communicate with honesty and integrity**, while maintaining appropriate boundaries and following all state, league, and club standards for communication, including on social media.
- **Model inclusive behavior and encourage diversity while opposing all types of discrimination**, including, but not limited to, discrimination based on race, color, religion, national origin, citizenship, disability, age, sex, sexual orientation, gender identity, or veteran status.
- Ensure **appropriate meeting environments**, specifically related to time and location.
- Ensure, with the assistance of their coaches, clubs and state associations, the facilities, equipment, and **resources provided meet appropriate safety standards.**
- Ensure their organization has **emergency equipment, along with training and emergency action plans** they are prepared to execute in the interests of health and safety across all stakeholders.
- Understand and **act upon their mandatory reporting obligations**, reporting any suspected child abuse to law enforcement and to the Center for SafeSport.
- **Self-report their behavior** to a supervisor if they violate the code of conduct or applicable prohibited conduct policies.
- Recognize their **responsibility to report when they witness a violation of the code of conduct**, or when they have reason to believe a violation is likely to have occurred.

### A Team Administrator Will Not...

- **Break policies** set forth by the U.S. Soccer Federation, member organizations, leagues, or clubs. This includes all safeguarding policies such as the organization's prohibited conduct, the MAAPP, and the SafeSport Code.
- Verbally, physically, sexually, or emotionally **abuse, harass, or haze** any player, coach, parent, or peer.
- **Illegally use or possess drugs, alcohol, and tobacco** within soccer environments.
- **Meet one-on-one** with participants in a private setting.



# Annual General Meeting

**FEBRUARY 24, 2024**

## REGISTRATION 2023-2024 DISTRICT 1

Organization	2023-2024 Registered Players	2022-2023 Registered Players	Variance
Central Bucks Athletic Association	121	279	-56.63%
Cheltenham Jayvees	233	219	6.39%
Chester Upland Youth Soccer	250	214	16.82%
Colonial SC	1425	1420	0.35%
Council Rock United	1213	1198	1.25%
Deep Run Valley	452	467	-3.21%
EDP (Travel League)	9416	9961	-5.47%
Fairmount SA	297	281	5.69%
Falls SC	353	410	-13.90%
FC Montco	347	357	-2.80%
Fox Chase SC	153	157	-2.55%
Harleysville Soccer Association	485	449	8.02%
Hatboro Horsham SC	80	75	6.67%
Horsham Soccer	355	349	1.72%
Hulmeville SC	686	790	-13.16%
Hunter SC	806	784	2.81%
Huntingdon Valley AA	275	275	0.00%
Intercounty-Soccer (Travel League)	11334	10934	3.66%
Jenkintown Youth Activities	263	288	-8.68%
Langhorne Neshaminy United Soccer Club	224	289	-22.49%
PA Rush	222	223	-0.45%
Lighthouse SC	45	50	-10.00%
Lower Southampton AA	172	161	6.83%
Montgomery United SC	238	252	-5.56%
North Penn Small Sided	242	232	4.31%
Northeast Optimist (NEO)	117	82	42.68%
Palumbo SC	356	381	-6.56%
Pennridge Yellowjackets SA	117	106	10.38%
Perkiomen Valley SC	458	430	6.51%
Philadelphia Parks and Rec (Travel League)	372	191	94.76%
Philadelphia Soccer Club	352	405	-13.09%
Philadelphia Ukrainian Nationals	101	46	119.57%
Pottsgrove Soccer Club	179	160	11.88%
Quakertown Soccer Club	339	262	29.39%
Rock League (Travel League)	698	106	558.49%
Roslyn Boys & Girls Club	190	185	2.70%
Souderton Area SA	383	370	3.51%
Southampton SA	78	113	-30.97%
Southeastern PA Soccer League (Rec League)	1345	1731	-22.30%

# Annual General Meeting

FEBRUARY 24, 2024



Towamencin Youth Association	442	486	-9.05%
Patriot FC	181	162	11.73%
Upper Dublin SC	1159	1090	6.33%
Upper Moreland SC Inc	311	237	31.22%
Valley Soccer Club	212	136	55.88%
Warminster SC	80	170	-52.94%
Warrington SC	240	256	-6.25%
West Mont United Soccer Association	1162	1159	0.26%
Whitpain Recreation Association	1400	1349	3.78%
Yardley Makefield Soccer	988	938	5.33%
<b>TOTALS</b>	<b>40947</b>	<b>40665</b>	<b>0.69%</b>

## REGISTRATION 2023-2024 DISTRICT 2

Organization	2023-2024 Registered Players	2022-2023 Registered Players	Variance
Aston Youth Soccer	361	333	8.41%
Atlantic Premier Soccer League (Travel League)	2500	1002	149.50%
Central League (Travel League)	6812	6633	2.70%
Chichester Soccer Club	174	175	-0.57%
Coventry SA	333	162	105.56%
FC Delco	10	63	-84.13%
Glenmoore Eagle Youth Association	680	712	-4.49%
Haverford SC	1452	1393	4.24%
King of Prussia Soccer Club	347	283	22.61%
Lower Merion SC	1009	1021	-1.18%
Marple Newtown SA	797	800	-0.38%
Nether Providence AA	289	350	-17.43%
Phoenixville Area Sc	583	698	-16.48%
Radnor SC	501	511	-1.96%
Ridley United Soccer Club	739	605	22.15%
Rose Tree Soccer Club	1042	986	5.68%
Southern Chester County SA	544	682	-20.23%
Suburban Counties SL (Rec League)	71	148	-52.03%
Tredyffrin-Easttown Youth SA	1178	1242	-5.15%
Upper Darby Futbol Club	439	405	8.40%
West Chester United SC - Penn Fusion SA	1530	1434	6.69%
<b>TOTALS</b>	<b>21391</b>	<b>19638</b>	<b>8.93%</b>



# Annual General Meeting

**FEBRUARY 24, 2024**

## REGISTRATION 2023-2024

### DISTRICT 3

Organization	2023-2024 Registered Players	2022-2023 Registered Players	Variance
Amity AC Soccer Club	184	194	-5.15%
Annville Cleona Youth SC	72	102	-29.41%
Athletes For The Cross	36	50	-28.00%
Bethlehem SC	145	155	-6.45%
Blue Moutain Youth SL (Rec League)	2479	2437	1.72%
Blue Moutain SC	236	180	31.11%
Boyertown SC	257	243	5.76%
Catasauqua Youth SA	48	49	-2.04%
Cocalico Youth Soccer Club	127	140	-9.29%
Conestoga Valley Youth Soccer Club	98	79	24.05%
Crusaders Youth Activities Association	49	48	2.08%
Conrad Weiser Youth SC	104	104	0.00%
Donegal Youth Soccer	178	170	4.71%
Ebenezer Union Canal SC	16	26	-38.46%
Elizabethtown United/Rheems AA	75	88	-14.77%
Ephrata Youth SC	226	213	6.10%
Exeter United FC	181	219	-17.35%
Fleetwood Youth SC	112	104	7.69%
Garden Spot Youth SC	40	81	-50.62%
Mifflin FC	104	114	-8.77%
Hamburg Area Soccer Association	96	90	6.67%
Iona Soccer Club	67	68	-1.47%
Iron Valley United Soccer Club	97	120	-19.17%
Kutztown SC	67	88	-23.86%
Lampeter-Strasburg Youth Soccer Club	152	167	-8.98%
Lancaster Area Recreation Soccer (Rec League)	2502	2230	12.20%
Lancaster Recreation	0	60	-100.00%
Lebanon Revolution	42	30	40.00%
Lebanon Valley Youth SL (Rec League)	1320	1301	1.46%
Lehigh Valley TOPSoccer	12	19	-36.84%
Lehigh Valley Youth SL (Travel League)	1457	1510	-3.51%
Lititz Youth SC	136	152	-10.53%
Manheim Area SC	84	69	21.74%
Manheim Township SC	350	378	-7.41%
Minersville Area Youth SC	76	80	-5.00%
Myerstown Soccer Club	86	84	2.38%
Muhlenberg SA	81	127	-36.22%
Nazareth SC	246	266	-7.52%
Northern Lebanon Soccer Club	57	109	-47.71%

# Annual General Meeting

**FEBRUARY 24, 2024**



Octorara SC	114	121	-5.79%
PA Classics	215	252	-14.68%
Parkland Area SC	41	46	-10.87%
Penn Manor Soccer Club	221	254	-12.99%
Pequea Valley Youth SA	67	76	-11.84%
Pine Grove Area YSA	121	135	-10.37%
Reading Berks Jr SL (Travel League)	2824	2894	-2.42%
Reading Recreation Commission	0	114	-100.00%
Rising Star FC	90	93	-3.23%
Saucon Valley SL	120	78	53.85%
Schuylkill Valley Youth Soccer	106	148	-28.38%
Slate Belt Youth SA	298	302	-1.32%
Solanco Youth SA	83	88	-5.68%
Southern Lehigh SL	150	152	-1.32%
St. Joseph the Worker SC	31	35	-11.43%
St Thomas More Sc	109	94	15.96%
Tamaqua Area Youth	102	0	100.00%
Topton SC	49	67	-26.87%
Triboro SC	101	91	10.99%
Tri Valley Youth SC	39	79	-50.63%
Tulpehocken SC	69	80	-13.75%
Twin Valley SC	122	122	0.00%
Upper Milford Youth Association	40	40	0.00%
Western Lehigh United SC	22	20	10.00%
Williams Valley SA	0	72	-100.00%
Wilson Junior SC	217	232	-6.47%
Wyomissing Area SC	127	111	14.41%
Schuylkill County Valley Youth SA (Rec League)	1045	788	32.61%
<b>Total</b>	<b>19289</b>	<b>19232</b>	<b>0.30%</b>



# Annual General Meeting

**FEBRUARY 24, 2024**

## REGISTRATION 2023-2024

### DISTRICT 4

Organization	2023-2024 Registered Players	2022-2023 Registered Players	Variance
Abington Youth Soccer	823	789	4.31%
Back Mountain Youth SA	700	763	-8.26%
Eastern Pike Soccer	504	479	5.22%
FC Pocono	121	134	-9.70%
Greater Hazleton Youth SA	572	570	0.35%
Jim Thorpe Youth Soccer	188	190	-1.05%
Lehigh Area SC	247	244	1.23%
Northeast Freedom Youth Soccer League (Rec League)	0	369	-100.00%
Panther Valley Youth Soccer Association	86	72	19.44%
Towamensing Soccer Club	152	144	5.56%
West End Soccer League	485	486	-0.21%
<b>TOTALS</b>	<b>3878</b>	<b>4240</b>	<b>-8.54%</b>

## REGISTRATION 2023-2024

### DISTRICT 5

Organization	2023-2024 Registered Players	2022-2023 Registered Players	Variance
Athens Soccer Academy	30	34	-11.76%
NorCenPenn Youth SL (Travel League)	1189	1206	-1.41%
Northern Tier Soccer League (Rec League)	745	627	18.82%
Northeast Bradford Youth Soccer Association	89	96	-7.29%
Towanda Area Youth SA	79	90	-12.22%
Troy Area Youth Soccer	89	99	-10.10%
Valley Youth SA (Bradford County)	346	321	7.79%
Wyalusing Area Youth Soccer	75	76	-1.32%
<b>TOTALS</b>	<b>2642</b>	<b>2549</b>	<b>3.65%</b>





## REGISTRATION 2023-2024

### DISTRICT 6

Organization	2023-2024 Registered Players	2022-2023 Registered Players	Variance
Camp Hill SC	86	96	-10.42%
Capital Area SA (Harrisburg)	651	266	144.74%
Central Penn Youth SL (Travel League)	7569	7585	-0.21%
Conewago Valley SC	180	138	30.43%
Dillsburg Area SC (DASC)	285	0	100.00%
Eagle F.C.	759	763	-0.52%
East Penn Soccer Club	300	265	13.21%
Eastern York Soccer Club	75	78	-3.85%
Fairfield Youth Soccer Club	118	0	100.00%
FC Dallastown	155	130	19.23%
Fusion FC	278	232	19.83%
Greencastle United SC	141	92	53.26%
Hanover SC (York County)	165	212	-22.17%
Hershey SC	161	153	5.23%
JT Dorsey Foundation	500	600	-16.67%
Keystone FC	376	354	6.21%
Littlestown Youth Soccer	131	0	100.00%
Penn FC Youth (Lower Dauphin SA)	148	210	-29.52%
Mariners United SC	11	37	-70.27%
Mason Dixon SL	281	233	20.60%
Olmsted Regional SA	64	66	-3.03%
Penn Express FC	25	25	0.00%
Shippensburg SC	107	130	-17.69%
South Middleton SA	97	90	7.78%
Spring Grove Soccer Association	119	102	16.67%
Susquehanna SC	314	252	24.60%
Trojan SC	92	78	17.95%
<b>TOTAL</b>	<b>13188</b>	<b>12187</b>	<b>8.21%</b>



# Annual General Meeting

**FEBRUARY 24, 2024**

## MEMBERSHIP BREAKDOWN

	2023-2024 Registered Players	2022-2023 Registered Players	Variance
Travel Players	45343	42856	5.80%
Recreation Players	10574	10638	-0.60%
Intramural Players	46298	45722	1.26%
<b>Player Registration as of February 1, 2024</b>	<b>102215</b>	<b>99216</b>	<b>3.02%</b>

## PLAYER REGISTRATION ADDITIONS

	2023-2024 Registered Players	2022-2023 Registered Players	Variance
Export	517	645	-19.84%
Direct	125	121	3.31%
<b>Total</b>	<b>642</b>	<b>766</b>	<b>-16.19%</b>

## OVERALL PLAYER REGISTRATION TOTALS FINAL NUMBER MAY CHANGE

	2023-2024 Registered Players	2022-2023 Registered Players	Variance
<b>Player Registration as of February 1, 2024</b>	<b>102857</b>	<b>99982</b>	<b>2.88%</b>

<b>2022-23 Final Numbers Registration</b>	<b>114,572</b>
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## 2023 AWARD WINNERS

- Youth Referee of the Year (girl)** // Kylie Ridilla  
**Youth Referee of the Year (boy)** // Andrew Daoud  
**Team of the Year (boys)** // Ballyhoo 07 Black  
**Team of the Year (girls)** // FC Revolution Reds  
**Coach of the Year (girls)** // Holly Hoy  
**Coach of the Year (boys)** // Bret Altimore  
**Administrator of the Year** // Sarah Thomas  
**Service to Community** // JT Dorsey Foundation  
**Service to Youth** // Barry Gorman  
**Mike Barr Excellence in Coaching Award** // Gary Ross  
**D'Anjolell Award** // Reading Berks, Junior Soccer League



## 2024 UNION LEAGUE OF PHILADELPHIA GOOD CITIZENSHIP AWARD WINNERS

- Xavier Chanoine** // Hunter SC  
**Lily Wilden** // Hunter SC  
**Alexander Dubbs** // Penn FC  
**Hailey Groff** // Hershey FC  
**Tejas Sasan** // YMS  
**Ben Stein** // Towamencin  
**Joshua Becher** // Steel  
**Gray Collins** // Lower Merion  
**Sophia Donnelly** // 1776

- Sean O'Donnell** // Future Player Academy  
**Charlotte Williams** // Penn Fusion  
**Ethan Beede** // YMS  
**Timothy Reimer** // Future Player Academy  
**Chloe Tsai** // Tredyffrin  
**Emma Hampshire** // Unity  
**Cooper Lechtman** // Lower Merion  
**Riley Lukach** // Hex  
**Kathryn Lukens** // Colonial



# Annual General Meeting

**FEBRUARY 24, 2024**

## EXECUTIVE BOARD AND DISTRICT COMMISSIONERS EASTERN PENNSYLVANIA YOUTH SOCCER

### 2023-24 Board of Directors

**President**

Jeff Sommer

**First Vice President**

Lennie Brown

**Second Vice President**

Bill Fuller

**Treasurer**

Jim Brown

**Secretary**

Melissa Weber

**At Large**

Jim Christian

**State Youth Referee  
Administrator**  
Jeff Tener

### District Commissioners

**District 1**

Jeff Tener

**District 2**

John DiGiuseppe

**District 3**

Bill Ross

**District 4**

Eric McKitish

**District 5**

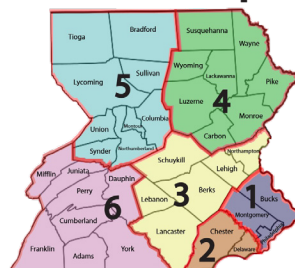
Scott Merritt

**District 6**

Phil Frederick

**At-Large**  
John Mickel

### District Map





## INSURANCE COVERAGE

### 2023-24 SUMMARY OF INSURANCE POLICIES



#### Secondary Medical Accident Insurance

Accident Insurance provides coverage for accidental injuries incurred by Insured Persons, while participating in covered activities of Eastern Pennsylvania Youth Soccer.

#### Policy Limits

Accidental Medical & Dental Expense Limit	\$ 300,000 Max Benefit Amount
Accidental Death Benefit and Dismemberment	\$ 5,000 Max Benefit Per Participant, Per Accident
Accidental Death and Dismemberment Aggregate	\$ 100,000
Deductible per Participant	\$ 500
Benefit Period	104 Weeks from Date of Injury
Claims Basis	Full Excess
Chiropractic/Physical Therapy limit per claim	\$2,000 (\$50 Maximum per Visit)
Loss Period	60 Days

Accident policy is written on a Full Excess basis which means if they have any other insurance (for example – through their parent’s employer) they would need to use that insurance first.

#### Definitions

**104 Week Benefit Period:** We will pay for charges incurred within 104 weeks from the date of injury.

**Insured/Eligible Persons:** Participants, including volunteers and staff, performing their normal duties at a covered activity.

**Covered Activity:** While participating in scheduled games, team practice sessions, or sponsored activities, provided they are under the direct supervision of a team official or a sanctioned local or national tournament as a member of a contestant team. Includes organized and supervised group travel as authorized by the policy holder directly to and from a covered event.

**Loss Period:** The period of time within which the insured person needs to visit a medical professional in order for the claim to be eligible for payment from the carrier.

#### General Liability Insurance

General Liability Insurance covers claims for liability or negligence for bodily injury or property damage arising out of sponsored activities, premises or operations of the association, its member teams, leagues and participants.



# Annual General Meeting

## FEBRUARY 24, 2024

### INSURANCE COVERAGE

### 2023-24 SUMMARY OF INSURANCE POLICIES CONTINUED

#### Policy Limits

General Aggregate Per Event	\$5,000,000
Aggregate Limit Cap	\$15,000,000
Products/Completed Operations Aggregate	\$1,000,000
Per Occurrence Limit	\$1,000,000
Legal Liability to Participant – Brain Injury per Occurrence	\$2,000,000*
Legal Liability to Participant – Other Than Brain Injury per Occurrence Legal	\$1,000,000
Liability to Participant – Brain Injury Aggregate	\$5,000,000
Personal Injury/Advertising Injury	\$1,000,000
Sexual Abuse/Molestation Liability (Aggregate)	\$2,000,000
Sexual Abuse/Molestation Liability (Per Occurrence)	\$1,000,000
Hired/Non-Owned Auto (Per Occurrence & Aggregate)	\$1,000,000**
Damage to Premises Rented to You	\$300,000
Premises Medical Payments (Spectators Only)	None
Deductible	\$0

\*Defense costs are in addition to the limit or coverage

\*\*For official business of the named insured (including member clubs). No coverage for an driver transporting soccer players

#### Excess Liability Insurance

Per Occurrence Limit	\$5,000,000
Aggregate Limit of Liability	\$5,000,000
Follow Form Excess	

#### Directors & Officers Liability Insurance

Directors and officers (D&O) insurance responds to claims brought against member clubs and their board of directors for any alleged wrongful acts relating to decisions made on behalf of the club.

#### Policy Limits

Liability Coverage Aggregate Limit of Liability	\$5,000,000
Defense Costs Outside the Aggregate Limit of Liability	Unlimited
Nonprofit Organization Liability Coverage	\$5,000,000

#### Insuring Agreement

Insured Person Liability
Organization Reimbursement
Organization Liability

#### Sublimit of Liability

\$5,000,000
\$5,000,000
\$5,000,000

#### Deductible Each Claim

None
\$5,000
\$5,000

**\*\*NOTE: All policies described are contracts subject to specific exclusions and limitations\*\***



## Individual club insurance available to purchase through VillaNova Insurance Partners

### Equipment

Coverage for physical loss of club owned property including goals, lighting, equipment, furniture, storage sheds, fencing and fields.

### Crime/Employee Dishonesty

Coverage for losses of club owned money and securities due to burglary, theft or dishonesty.

### Special Event Coverage

This coverage is for non-sanctioned Eastern Pennsylvania Youth Soccer events. Liability and weather event disruption coverage is available for tournaments or other club level events that are not sanctioned by Eastern Pennsylvania Youth Soccer.

### General Liability

Land, buildings, or long term leased properties that require 24/7 coverage and non-sanctioned tournaments and events. Policies are available to protect clubs' assets and provide defense and indemnity for allegations of third-party bodily injury or property damage.

### D&O/Employment Practices Liability (EPLI)

Member clubs may choose to maintain a separate policy for officers and board members with lower retention limits. EPLI provides defense for allegations of harassment or abuse by employees or third parties.

### Workers Compensation

Clubs with employees are required to purchase coverage for employee injuries sustained while working. PA state law requires all employers to maintain this coverage.

### Hired and Non-Owned Auto

If club members use their own vehicles, rent, lease or borrow a vehicle for events, Hired and Non-Owned Auto coverage provides additional coverage over the member's personal auto insurance for bodily injury and property damage liability.

**\*\*NOTE: All policies described are contracts subject to specific exclusions and limitations\*\***







**US YOUTH  
SOCCER**

### TRAVEL LEAGUE

A league with a minimum of two (2) age divisions of five (5) teams from at least four (4) different clubs.

Required to have constitution and bylaws, registrar, appeal process, insurance coordinator, president, treasurer; and use licensed referees.

Required to register players with passes, rosters and pay travel league team fees.

Participation in a travel league qualifies a team for travel team tournament and/or US Youth Soccer/ Eastern Pennsylvania Youth Soccer play.

Examples of Travel Leagues: Inter-County Soccer League, Delco Soccer League, Philadelphia Area Girls Soccer (PAGS) etc.

### INTRAMURAL LEAGUE

A league/ in-house program based on a recreation play philosophy with constitution and bylaws, registrar, appeal process, insurance coordinator and officers.

Intramural fees for players and teams must be paid.

Participation does not qualify a team for travel team tournament and/ or US Youth Soccer/ Eastern Pennsylvania Youth Soccer Cup play.

All players are registered through one in-house affiliate (Soccer Organization).

Example of Intramural Leagues: Pee wee Soccer, anything organized within your own club where recreational level players compete against/ with each other in practice and game play.

### RECREATIONAL LEAGUE

A league/ in-house program based on a recreation play philosophy with constitution and bylaws, registrar, appeal process, insurance coordinator and officers.

Intramural fees for players and teams must be paid.

Participation does not qualify a team for travel team tournament and/ or US Youth Soccer/ Eastern Pennsylvania Youth Soccer Cup play.

All players are registered through one in-house affiliate (Soccer Organization).

An example of why recreational teams participate in a Recreational League is when there is not enough players to run an Intramural League (in-house program) within a soccer club/ organization.

## YOUR CLUB OR ORGANIZATION AFFILIATION/ MEMBERSHIP LEVELS







## OFFICE STAFF

### EASTERN PENNSYLVANIA YOUTH SOCCER

**CHIEF EXECUTIVE OFFICER**  
Chris Branscome

**CHIEF OPERATING OFFICER**  
Kelly Connor

**TECHNICAL DIRECTOR**  
Gary Stephenson

**ODP MANAGER**  
Bree Benedict

**GRASSROOTS MANAGER**  
JT Dorsey

**DIRECTOR OF MARKETING & EVENTS**  
Kelsey Tepel

**REGISTRATION SPECIALIST**  
Meghan Petroski

**CUPS DIRECTOR**  
David Jones

**DIRECTOR OF OPERATIONS**  
Leo Kelly

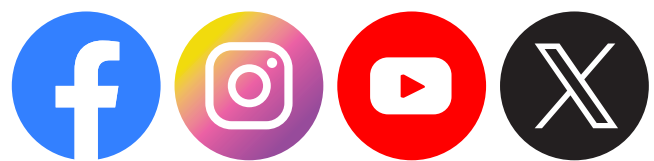


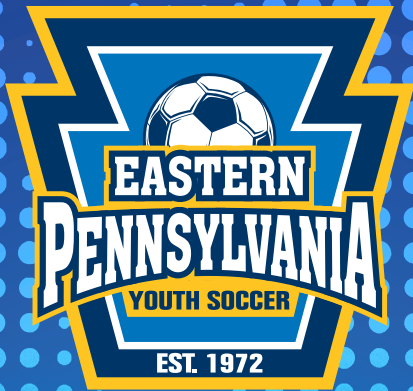
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