

**EASTERN PENNSYLVANIA YOUTH SOCCER ASSOCIATION
CONSTITUTION AND BYLAWS**

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EASTERN PENNSYLVANIA YOUTH SOCCER ASSOCIATION
CONSTITUTION

ARTICLE I
Name

This organization shall be incorporated and known as the Eastern Pennsylvania Youth Soccer Association (hereafter referred to as EPYSA).

ARTICLE II
Purpose

The purpose of this Association shall be to promote, foster and perpetuate the game of soccer on the youth level in the territory designated as East Pennsylvania, and foster the physical, mental, and emotional growth of Eastern Pennsylvania Youth through the sport of soccer. This Association shall exercise complete governmental control of said game except in those matters reserved by the United States Soccer Federation. This Association shall be established and maintained as a non-profit educational organization that is tax exempt.

ARTICLE III
Territory

Eastern Pennsylvania shall consist of all that certain territory in Pennsylvania east of a line formed by the eastern boundaries of the counties of Potter, Clinton, Center, Huntington and Fulton Counties.

ARTICLE IV
Headquarters

The headquarters of this Association shall be within its territorial boundaries as defined in Article III above, where all general meetings shall be held. Local headquarters in said territory shall be determined from time to time by the voting members of this Association (hereafter referred to as the Council) or by such person or persons in whom the Council may vest such authority.

ARTICLE V
Colors

The representative colors of this Association shall be Royal Blue and Gold.

ARTICLE VI
Membership

Section 1 (Members)

This Association shall consist of such Individuals, leagues and Associations in good standing with the Eastern Pennsylvania Youth Soccer Association and United States Soccer Federation and with headquarters in the territory herein defined. Every individual, league and Association with headquarters in this territory who are not a member of this Association or of the United States Soccer Federation or of one of its affiliate organizations shall be deemed unaffiliated. Members of the EPYSA shall not, without the written consent of the Board of Directors, participate in any competition with such unaffiliated organizations.

- a. EPYSA membership shall be open to any soccer players, coaches, trainers, managers, administrators and officials not subject to suspension under Section 4 of Bylaw 241 of the USSF, or of any youth soccer organization within the EPYSA territory.
- b. EPYSA will not discriminate against any individual, on the basis of race, color religion, age, sex or national origin.

Section 2 (Member Class)

Membership in this organization shall be in one of three classes: Individual Non-Voting Member, Provisional, Full, or Associate.

Section 3 (Full Member)

A Full Member is any league, which has been accepted into this organization by the Council.

Section 4 (Provisional Member)

A Provisional Member is one which has not been accepted into this organization by the Council, but which has been accepted into membership by the Executive Committee or the Board of Directors acting upon the signed recommendation of the appropriate Membership Chairman. Such membership shall enjoy all the rights and privileges and bears all the obligations, including financial, of Full Members. Provisional membership is terminated at the next EPYSA Annual General Meeting subsequent to the date of the affiliation of the Provisional Member.

Section 5 (Associate Member)

Any non-profit organization dedicated to and with an interest in Youth Soccer in Eastern Pennsylvania that does not register players or enter teams in an affiliated league. An Associate Member must be accepted into this organization by the Council.

Section 6 (Application for Membership - Written Application)

Application for membership must be made in writing by the duly authorized agent of the applicant and must be directed to the Association secretary. The application must be accompanied by the payment of annual dues as herein provided which, if membership is refused, shall be refunded; three (3) correct and certified copies of the constitution, by-laws and rules under which the applicant, if a league or Association, has decided to operate; and a statement or such information which the Association may require on a form or forms which shall, upon request, be supplied by the Eastern Pennsylvania Youth Soccer Association and (before United States Soccer Federation).

Section 7 (Qualifications and Acceptance)

The Council shall have final authority to determine the qualifications of and to accept or reject any applicant for Full Membership in this Association.

Section 8 (Annual Dues)

Annual dues for membership in this Association shall be payable in advance at the time of application for membership. When a club, league or Association is a member of this Association, payment shall be made before September 1.

Every Club, league or Association directly affiliated with this Association shall pay annual dues as periodically determined by the Council.

Section 9 (Failure to Pay Dues)

The failure of any member to pay annual dues as herein provided shall cause immediate forfeiture of membership without legislative formality.

Section 10 (Travel Leagues)

A travel league seeking membership in the EPYSA must show evidence that two (2) age divisions of five (5) teams each from at least four (4) different clubs will be participating.

In order to permit a higher level of play in those areas where no established travel league exists, the Board of Directors may, by simple majority, sanction a travel league not in strict compliance with this section.

Section 11 (Extra-Territorial Clubs)

Any club domiciled outside the territory herein defined wishing to affiliate with this Association shall be permitted to do so at the discretion of the Board of Directors, providing that they are in good standing with and have the consent of their own State Youth Association and The Federation.

Section 12 (Extra-Territorial Association and Leagues)

Any league or Association which is affiliated to or applies for affiliation to this Association, who desire to include in its competition any club domiciled outside the territory of this Association may do so providing that this is approved by this Association and by the Youth State Association in which the club is domiciled.

Section 13 (Acceptance of Membership)

Each member in this Association agrees for itself, its subordinate and affiliated organizations and all persons who constitute it to recognize the administrative jurisdiction and to accept, support and adhere to such rules and regulations the Association may enact.

ARTICLE VII
Government

This Association shall be governed by its constitution and by-laws as amended from time to time, and by such rules and regulations which are promulgated by the Board of Directors, except only when these conflict with or are supplemented by the constitution, by-laws rules and regulations of the United States Soccer Federation to which this Association shall be subordinate, and this Association shall be an affiliate.

ARTICLE VIII
Legislative and Judicial Powers

Section 1 (Council)

The legislative and judicial powers of this Association, except those which are herein otherwise delegated, shall be vested in a Council consisting of the duly elected or appointed representatives from each Full Organizational Member and the Executive Committee.

At the Annual General Meeting, the number of votes of an affiliate is determined by the number of players registered for the current seasonal year. For affiliates who register players in the spring and/or summer only, their votes are determined by the previous seasonal year's registration.

Section 2 (Right to Vote)

- a. Full Organizational members shall have the following representative votes based on player registration
 - 25 -100 registered players - 1 delegate vote
 - 101 - 500 registered players - 2 delegate votes
 - 501 - 1000 registered players - 3 delegate votes
 - 1001 - 2000 registered players - 4 delegate votes
 - 2001 - 3000 registered players - 5 delegate votes
 - 3001 or more registered players - 1 additional delegate vote for each one thousand additional registered players or part there of. Delegate votes shall be cast by a duly elected or appointed representative.
- b. In all matters, which are properly presented to the Council, the designated representative shall have the right to cast the delegate votes for the full member, which he/she represents, and in the absence of any representative or during his/her incapacity, that right shall vest immediately in his/her alternate representative.
- c. Each member of the Executive Committee shall have the right to cast a vote with the exception of the President who shall have no vote except in the case of a deadlock of any issue in the Council, in which case it shall be his/her duty, or in his/her absence, the duty of the to cast a deciding vote. In the absence of both the President and , the Vice President of Recreation, Vice President of Travel, Treasurer and the Secretary shall, in that order, ascend to the Chair. In either case, the voting limitations applicable to the Office of President shall apply The Executive Committee members may not represent a member.

Section 3 (Majority Vote)

The majority of the voting power present shall be necessary to decide any issue which is presented to the Council, except in the case of amendment to the constitution and by-laws as hereinafter provided.

Section 4 (League Representatives and Alternates at Council)

- a. For the purpose of voting at the Annual General Meeting, the person designated as the Intramural/Recreation Director and/or President and/or Primary Organization Contact as listed on the current Annual Affiliation Application (RG-1) is recognized as the representative of the organization. Only these designated individuals shall be entitled to represent and vote on behalf of the organization at the Annual General Meeting unless they specifically delegate the authority in writing to another individual and presented to the EPYSA Office at least three (3) business days prior to the Annual General Meeting.
- b. Every league and Association entitled thereto shall present the credentials of its duly authorized representatives and alternate representatives at the Annual General Meeting herein referred to as the Council of this Association. Changes in a given league or Association's representation occurring after the Annual General meeting and during a current term shall be submitted in writing to the Secretary before the next Annual General Meeting.
- c. No person shall at the same time represent more than one league or Association. An alternate representative shall have rights equal to those of his respective representative, except the right to vote, which shall be vested in him only in the absence of or during the incapacity of his respective representative.

Section 5 (Jurisdiction)

This Association shall have jurisdiction over all affiliate leagues, Associations, clubs, officials, coaches and players and over all youth matters connected with soccer which it or any of its members undertake. All members and youth soccer matters associated therewith are subject to the jurisdiction of the EPYSA.

Section 6 (Council Duties)

The Council shall elect the officers of this Association; make changes in the Constitution and By-Laws; approve the annual budget; vote into Full Membership applicants for membership who are Provisional Members or new members; ratify any redistricting proposed by the Board of Directors; and conduct additional business at the annual general meeting as deemed appropriate by the Board of Directors.

Section 7 (Council Powers)

The Council shall have power to ratify, alter, or reject decisions and policies of the Board of Directors or any other committee or of any person, except in those cases herein provided.

Section 8 (District Council)

This Association shall be divided into districts as determined by the Board of Directors and shall consist of member leagues or organizations, Provisional or Full, as assigned by the Board of Directors.

The District Council shall consist of a District Commissioner and Alternate District Commissioner and representatives of the district members who are the Council representatives of that member organization.

Section 9 (District Council Duties)

The District Council shall elect its District Commissioner and Alternate District Commissioner at the Annual General Meeting; accept or reject Provisional Members from its district; approve any committee appointments in its district; act as the conduit of information to its member organizations; and conduct other district business at designated meetings called by the District Commissioner.

Section 10 (District Council Right to Vote)

In all matters, which are properly presented to the District Council, each delegate shall have the right to cast one vote, and in the absence of any delegate or during his incapacity, the right shall vest immediately in his alternate delegate. The District Commissioner shall have no vote except in the case of a deadlock on any issue in the District Council, in which case it shall be his duty to cast a deciding vote.

Section 11 (District Council Majority Vote)

The majority of the voting power present shall be necessary to decide affirmatively any issue which is presented to the District Council.

Section 12 (District Representatives and Alternates)

Every league and Association entitled thereto shall present the credentials of its duly authorized district representatives and alternate district representatives at the Annual General Meeting of this Association. Changes in a given league or Association's representation occurring after the Annual General Meeting and during a current term shall be submitted in writing to the Secretary and the District Commissioner.

Every league and Association, which is organized and is accepted as a member of this Association after an Annual General Meeting and during a current term, entitled thereto, shall present the credentials of its duly authorized representatives to the Secretary and District Commissioner.

No person shall at the same time represent more than one league or Association or part thereof. An alternate district representative shall have rights equal to those of his respective district representative, except the right to vote, which shall be vested in him only in the absence of or during the incapacity of his respective representative.

Section 13 (Board of Directors)

The Board of Directors of this Association shall consist of the Elected Officers, Immediate Past-President, S.Y.R.A and the District Commissioners.

Section 14 (Board of Directors Duties)

The Board of Directors shall have all governance, supervising, and administrative authority of the Association. Specifically, it is empowered to:

1. manage the affairs of the Association;
2. create, to the extent permissible under this Constitution, propose and enforce the Constitution, bylaws, rules, policies, and procedures of the Association;
3. submit to the Council at each annual meeting—
 - A. a complete report on its activities since the last annual meeting;
 - B. a proposed budget for the next fiscal year; and
 - C. a complete financial report, and
4. select and appoint a chief executive to whom responsibility for the administration of the organization is delegated, including:
 - A. to review and evaluate his/her performance regularly on the basis of a specific job description, including executive relations with the board, leadership in the organization, in program planning and implementation, and in management of the organization and its personnel
 - B. to offer administrative guidance and determine whether to retain or dismiss the executive

Section 15 (Board of Directors' Powers)

The Board of Directors shall have power to ratify, alter or reject decisions and policies of any committee, except the Arbitration Board of this Association as defined in the bylaws of this Association, or of any person, except in those cases herein provided or which may be specified from time to time to the contrary by action of the Council; to institute and operate cup competitions; to arrange and stage soccer games of any nature whatsoever in its own name, and to that end, it may marshal the support of any or every member of this Association and/or its or their subordinate and affiliate organizations and personnel; to create and manage or to create and to delegate the management under its direction to others of an injured players' fund and/or any organization whatsoever which it may deem expedient for the welfare of the game of soccer in the territory over which this Association has jurisdiction; to require the production of such papers, books, documents, and accounts as it may from time to time require of its member and/or their subordinate and affiliated organizations and personnel; to investigate and to correct or demand to be corrected unfavorable conditions which may develop in the organizations of its members and/or subordinate and affiliated organizations thereof; to suspend, expel and/or impose such fines or penalties upon any club, league or Association and/or person under its jurisdiction guilty of violation or breach of the rules of the Association or soccer football as promulgated by the United States Soccer Federation, Incorporated, and of the constitution and by-laws and regulations of this Association of the United States Soccer Federation or any of its affiliated organizations; to settle disputes between two or more members of this Association; and to enforce the purpose for which this Association was organized; and in all matters of controversy its decisions shall be final, subject, nevertheless, to appeals and to decisions of the United States Soccer Federation.

Section 16 (Board of Directors' Right to Vote)

In all matters, which are properly presented to the Board of Directors, each officer, including the S.Y.R.A, and District Commissioners, shall have the right to cast one vote.

Section 17 (Board of Directors' Majority Vote)

The majority of the voting power present shall be necessary to decide affirmatively any issue, which is presented to the Board of Directors.

ARTICLE IX
Officers

Section 1 (Officers)

- a. Officers of this Association shall be a President, Vice President of Travel, Vice President of Recreation, Secretary, Treasurer, Registrar, State Youth Referee Administrator, and Immediate Past-President shall comprise the Executive Committee. The President, Vice President of Travel, Vice President of Intramurals, and Treasurer, shall be elected for a two year period in odd numbered years by the Council. The , Secretary, and Registrar shall be elected for a two-year period in even numbered years. The State Youth Referee Administrator will be appointed as voting member to the Board of Directors by the President with the approval of the Board of Directors.
- b. The elected officers shall assume their duties the day following their elections.
- c. In order to be eligible for the position of President of this Association, a candidate must have been a member of the Board of Directors.
- d. Any person must attain a majority vote of the Council in order to be elected to an office of this Association.
- e. When a district commissioner is elected to the Executive Committee, thereby relinquishing their original status, the district, which they represented, shall be elected a replacement in accordance with Article X, Section 6 in this constitution.
- f. An officer of this Association shall not also be a District Commissioner or Alternate District Commissioner.

Section 2 (President's Duties)

The President shall preside at all meetings of this Association; appoint all committees and commissioners, subject to approval by the Board of Directors; enforce the constitution, by-laws and such rules and regulations which may be enacted by the Board of Directors; call such meetings as herein provided to be called; cast a deciding vote on all issues at any meeting of the Council; supervise the affairs of this Association; act as Chairman of the Executive Committee which may be charged by the Board of Directors to perform such duties as the Board of Directors may determine, and which shall consist of the officers of this Association; and perform such other duties as the Board of Directors may from time to time direct.

Section 3 (President's Powers)

The President shall have the power to call special meetings of this Association upon two (2) days written notice to all concerned; to act as an ex-officio member of all committees; and he shall have such other powers which the Board of Directors may from time to time vest in him.

Section 4 (Vice President of Travel)

The Vice President of Travel shall assist the President and the in the performance of their duties with emphasis on matters pertaining to travel leagues and teams.

Section 5 (Vice President of Recreation)

The Vice President of Recreation shall assist the President and the in the performance of their duties with emphasis on matters pertaining to Recreation leagues and teams.

Section 6 (Secretary)

The Secretary shall keep a record of all proceedings of this Association; sign with the President all contracts and other documents of this Association, which are authorized by the Board of Directors; and perform such other duties as the Board of Directors may from time to time direct.

Section 7 (Treasurer)

The Treasurer may be required to be bonded at the discretion of the Board of Directors, such bond costs to be borne by the Association; shall deposit all Monies in the name of this Association with a depository which shall be designated by the Board of Directors; execute receipts for such Monies which are paid to him; keep the financial accounts; liquidate all bills against the Association; report the state of the finances of the Association at the close of every meeting and whenever required to do so by the statement of accounts in writing to the Council at the Annual General Meeting; and perform such other duties as the Council may from time to time direct. All drafts and checks in excess of an amount defined by the Board of Directors shall be executed by two of the elected officers.

Section 8 (State Registrar)

The Registrar is responsible to provide registration materials to all affiliates, maintain records of intramural, recreational and travel leagues/teams and players. To oversee all roster changes that occurs in a soccer year, to report monthly to the Association Board of Directors and to forward relevant information and fees to the United States Soccer Federation.

Section 9 (State Youth Referee Administrator)

The State Youth Referee Administrator (SYRA) shall be appointed approved by the Board of Directors and will serve as a liaison between the State Referee Committee and the EPYSA in administering the state youth referee process within the chapters.

Section 10 (Immediate Past-President)

The Immediate Past-President shall be a member of the Executive Committee and perform such other duties, as the Board of Directors shall from time to time request. The Immediate Past President shall serve a term of two (2) years with the term beginning the first day following the departure from the office of President.

Section 11 (Absence)

Any officer who is absent without excusable cause for two (2) consecutive meetings, of the Board of Directors shall thereby forfeit, without additional formality, his right to hold his respective office for the remainder of the term.

For the purpose of this section attendance may be in person or by technological conferencing.

Section 12 (Removal from Office)

An officer of this Association shall be removed from office by a two-thirds (2/3) majority of the entire voting power of the Board of Directors.

Section 13 (Vacancies)

In the event that a vacancy occurs in any office, the Board of Directors shall fill the vacancy at once by a majority vote at the next scheduled Board of Directors meeting.

ARTICLE X

District Commissioners or Alternate District Commissioners

Section 1 (District Commissioner)

Each District, as represented by its Representatives shall elect a District Commissioner and Alternate District Commissioner by majority vote at the Annual General Meeting, preferably from the District membership. Each District Commissioner and Alternate District Commissioner shall serve for a two (2) Year term. District Commissioners and Alternate District Commissioners representing Districts with even numbers shall be elected for a period of two years in the even numbered years. District Commissioners and Alternate District Commissioners representing Districts with odd numbers shall be elected for a two (2) year term in the odd number years. A District Commissioner and Alternate District Commissioner shall not also be an officer of the Association.

Section 2 (District Commissioner Duties)

The District Commissioner shall preside at all district meetings; serve as liaison between his district membership and the Board of Directors; and develop new member organizations in their district; submit new applicants for membership to District Council and the Board of Directors; serve as an advisor to new member organizations; attend member organization meetings in their district as requested and as they are able to; appoint district committees and notify the Association Secretary of said committees; submit a district report at each Board of Director's meetings and represent his district on the Board of Directors.

Section 3 (District Commissioner Powers)

The District Commissioner shall have the power to call special meetings of his district upon two (2) days written notice to all concerned; and shall have such other powers which the Board of Directors may from time to time vest in him.

Section 4 (Alternate District Commissioner)

The Alternate District Commissioner shall perform all duties and exercise all the powers of the District Commissioner during his absence or incapacity.

Section 5 (Removal from Office)

A District Commissioner or Alternate District Commissioner shall be removed from office by two-thirds (2/3) majority of the entire voting power of the Board of Directors or two-thirds (2/3) majority of the entire voting power of delegates from his district.

Section 6 (Vacancies)

In the event a vacancy occurs in the position of District Commissioner, the Alternate District Commissioner shall fill the vacancy until the completion of the term.

In the event a vacancy occurs in the position of Alternate District Commissioner, the District representatives shall immediately hold an election to fill the vacancy.

In the event vacancies occur in both positions at the same time (District Commissioner and Alternate District Commissioner), the Board of Directors shall fill the vacancies at once by appointment, until that District can meet to elect successors as prescribed for the election of District Commissioner and Alternate District Commissioners. This meeting is to be called and chaired by the President of this Association.

ARTICLE XI
Meetings

Section 1 (Council Meeting)

The Annual General Meeting of this Association shall be held in March with a date to be set by the Board of Directors in June.

Section 2 (Board of Directors' Meeting)

Scheduled meetings of the Board of Directors shall be held at least once per quarter at a place determined by the President. The President may, on an as needed basis, schedule additional Board of Directors' meetings.

Section 3 (District Council Meetings)

District Council meetings shall be held as determined by each District Council, at a place determined by each District Commissioner.

Section 4 (Special Meetings)

- Special meetings of this Association may be called at any time by the President upon written demand of ten (10) percent of the total voting strength of the council as determined by the most recent AGM in which case a meeting shall be called by the President within one (1) week of such demand.
- The President or District Commissioner themselves or by written demand of two (2) or more representatives not from the same district members' association, shall within one (1) week of such demand call a special meeting of the district.

Section 5 (Written Notice)

In the case of all special meetings, with not less than two (2) days, written notice shall be sent to all affiliates specifying time, place and purpose of meeting.

Section 6 (Fine and Absence)

An affiliate or league, which fails to be represented by at least one (1) of its designated representatives or alternate representatives at any meeting, shall be fined an amount to be determined by the Council.

Section 7 (Robert's Rules)

All meetings of this Association shall be conducted in accordance with the latest edition of Robert's Rules of Order.

ARTICLE XII
Quorum

The presence of a majority of voting power shall constitute a quorum to transact business at any meeting of this Association.

ARTICLE XIII
Amendments

Section 1 (Council Vote Required)

The Constitution of this Association may be amended by a vote of two-thirds (2/3) of the entire voting power of Full Members attending the Annual General Meeting.

Section 2 (Who Can Make Amendments)

A Full Member organization and/or the Board of Directors may make any proposals or motions to amend the Constitution of this Association.

Section 3 (Advance Notice for Amendments)

Any proposals or motions to amend the Constitution of this Association may be made in writing to the Secretary forty-five (45) days in advance of the Annual General Meeting. These proposals or motions shall be sent in writing to each Full Member and Provisional Member thirty (30) days in advance of the Annual General Meeting.

ARTICLE XIV Fiscal Year Budget

The Board of Directors shall prepare a proposed budget for the next fiscal year. This proposed budget shall be presented to the Council at the Annual General Meeting for adoption. Copies of the proposed budget shall be sent to all Full and Provisional Members thirty (30) days in advance of the Annual General Meeting. Budget approval must be carried by a majority affirmative vote of the voting delegates attending the Annual General Meeting.

Article XV Definitions

Definitions that pertain to this constitution and bylaws:

1. "Associate" – an organization formed to advance a particular aspect of soccer, but not responsible for recruiting, training, fielding, and/or funding of soccer players.
2. "Club" – an organization of one or more teams usually playing within a geographical area.
3. "Federation" – the United States Soccer Federation, Inc.
4. "League" – an organization that conducts competition among soccer teams.
5. "Team" – a group of soccer players playing on the same side in soccer games.
6. "Provisional" – one which has not been accepted into this organization by the Council, but which has been accepted into membership by the Executive Committee or the Board of Directors acting upon the signed recommendation of the appropriate Membership Chairman. Such membership shall enjoy all the rights and privileges and bears all the obligations, including financial, of Full Members. Provisional membership is terminated at the next EPYSA Annual General Meeting subsequent to the date of the affiliation of the Provisional Member.
7. "Youth Player" – an individual who has not reached the age of 19 years of age prior to August 1, immediately before the start of any seasonal year. A player who reaches 19 years of age during a seasonal year is allowed to complete that seasonal year. A player who reaches 19 years of age during August of one seasonal year shall be allowed to complete all of the next seasonal year.
8. "Individual" – A person who is a volunteer, player or coach who has joined to become a member of the EPYSA and who is not affiliated with any other member.

9. "Non-Voting Member" – an individual or; an organization that does not register players or has less than twenty five (25) players registered.
10. Travel League – A league with a minimum of two (2) age divisions of five (5) Teams from at least four (4) different clubs.
 - Any deviation would require Board of Directors approval.
 - Required to have constitution and bylaws, registrar, appeal process, insurance coordinator, president, treasurer; and use licensed referees.
 - Required to register players with passes, rosters and pay travel league and team fees.
 - Participation in a travel league qualifies a team for travel team tournaments and/or US Youth Soccer/EPYSA cup play.
11. Intramural League – A league based on a recreation play philosophy with constitution and bylaws, registrar, appeal process, insurance coordinator, and officers.
 - Not required to use player passes and rosters for registration.
 - Not required to use licensed referees.
 - Intramural fees for players and teams must be paid.
 - Participation does not qualify a team for travel team tournaments and/or US Youth Soccer/EPYSA Cup play.
 - All players are registered through one in-house affiliate.
12. Recreational League – A league based on a recreational play philosophy with constitution and bylaws, registrar, appeal process, insurance coordinator, and officers.
 - League is not required to use player passes and rosters for registration but must supply a list of affiliate clubs/teams participating in the Recreational League to EPYSA.
 - Not required to use licensed referees.
 - Recreation fees for players and teams must be paid.
 - Participation does not qualify a team for travel team tournaments and/or US Youth Soccer/EPYSA Cup play.
13. Recreational Club - A club /team from an intramural league that participates in a recreational league. The recreational club/team pays its player and registration fees and insurance fees to the recreational league. Recreational clubs have no direct affiliation but are indirectly affiliated through their recreational league.
14. Travel Club – A soccer Association with at least one (1) team in a travel league.
 - Required to have a travel team director and insurance coordinator.
 - Register players and team with Travel League.
 - Travel Clubs have no direct affiliation but are indirectly affiliated through their travel league.
15. Recreation Philosophy
 - No recreational player shall be subject to tryouts, invitations, recruiting or any process to roster players selectively to any team on the basis of talent or ability.
 - There shall be a system in place to create fair and balanced distribution of playing talent among the teams participating.
 - No player shall be denied participation due to talent or ability.
 - All players MUST play a minimum of 50% of the game except for injury, illness or discipline.

ARTICLE XVI
Duties and Responsibilities

1. The Federation's articles of incorporation, bylaws, policies and requirements take precedence over and supercede governing documents and decisions of the EPYSA and its members to extent applicable under state law and the EPYSA and its members will abide by those articles, bylaws, policies and requirements.
2. The EPYSA will not join any organization that has requirements that conflict with the Federation's Articles, bylaws, policies and requirements.
3. The EPYSA and its members will abide by the Federation's articles, bylaws, policies and requirements on interplay.
4. The EPYSA shall provide to the Secretary General of the Federation an annual report on the activities of the Association and most current financial statements within 90 days after the start of the Federation's seasonal year.
5. The EPYSA will:
 - (A) Provide annually to the Federation copies of the EPYSA constitution, bylaws and other governing documents;
 - (B) Submit changes to those documents to the Federation not later that 90 days after adoption;
 - (C) Make copies of those documents available to its members.
6. The EPYSA will provide equitable and prompt hearing and appeal procedures to include all grievances involving the right to participate and compete in activities sponsored by the Federation, EPYSA and its members, any grievance may be appealed to the Federation's Appeal Committee that shall have jurisdiction to approve, modify or reverse a decision.
7. Upon request, the EPYSA will allow the Federation to review the documents and procedures of the EPYSA to determine compliance with Federation bylaws. Such review shall occur not less than once every four (4) years.

EASTERN PENNSYLVANIA YOUTH SOCCER ASSOCIATION

BY - LAWS

ARTICLE I Order of Business

The order of business at the Annual General Meeting shall be as follows:

1. Roll Call
2. Membership Committee Report
3. Minutes of Previous Meeting
4. Communications
5. Committee Reports
6. Financial Report
7. Unfinished Business
8. New Business
9. Miscellaneous Items
10. Adjournment

ARTICLE II Appeals

Section 1 (Affiliated League)

Every affiliated league member shall provide all, clubs, coaches, players, administrators, and parents an appeal procedure for all decisions of discipline and/or suspension against any, club, coach, player, administrator, or parent.

The appeal process shall include procedural due process including a public hearing, the right of all parties to ask questions, the right to question a referee, the right to present evidence, and a final written decision by the adjudicating party.

Section 2 (Association Arbitration Board)

An appeal of any decision of an affiliated league shall be entertained and adjudicated by the Association Arbitration Board. An appeal to the Association shall be made in writing, copies of which shall be forwarded to all parties in interest by the appellant within ten (10) days of receipt of the final written decision by the affiliated league. The written appeal shall state clearly all matters of complaint, and shall be accompanied by an appeal fee approved by the council, which if the appeal is sustained shall be refunded to the appellant, or if the appeal is not sustained shall be retained by this Association.

Section 3 (Appeal to the United States Soccer Federation)

Any club, league or Association not wholly satisfied with any decision made by the Association Arbitration Board of this Association has the right of appeal to the USSF by following the procedure laid down by U.S.S.F. Bylaw 705.

Section 4 (Stay of Suspension or Decision)

Any adjudicating board shall have the authority to stay a suspension or decision pending the due process hearing; however, the stay is never automatic or required.

ARTICLE III Hearings

Any individual who participates and votes in a lower level grievance, protest, or appeal hearing shall not be permitted to vote at a higher appeal level.

ARTICLE IV Rules Committee

The President shall appoint a rules committee of three (3) members whose duty it will be to examine all proposed rule changes and make recommendations to the council. They must determine if the proposals are in order and will not conflict with the rules of THE FEDERATION. The rules committee will also be responsible for examining the constitution and by-laws of any new league or club applying for membership.

ARTICLE V Penalties, Debts and Assessments

Section 1 (Assessments of Clubs)

Any fine imposed upon or debt owned by any affiliate shall be binding on every member club thereof. If an affiliate under such circumstances disbands or ceases for any reason to operate under the jurisdiction of this Association, this Association shall have power to assess equally every member club thereof its prorata share, and every member club thereof shall stand suspended until its assessment is paid.

Section 2 (Responsibility of Players and Officials)

Every member and official of a club directly affiliated with this Association is a member thereof. Each shall be held responsible for any breach of the rules of this Association committed by the club or the management thereof with which he is associated, provided that it can be shown that he is connected with perpetration of the offense.

Section 3 (Payment of Debts)

A debt of any member league, Association, club or person which is owed to this Association shall be payable no later than seven (7) calendar days after the date that the sum is declared payable and in default of payment, the debtor shall be fined and/or suspended without further action.

Section 4 (Assessment of Members)

In case, and only in case, this Association becomes financially embarrassed and is unable to function properly and/or is unable to meet its financial obligations, the Council shall have the power to assess each affiliate.

ARTICLE VI
Benefit Games

This Association may participate in games with teams from other State Associations and with visiting foreign teams providing that the correct procedures are observed as laid down by the Federation. The Council shall have the power to set dates in every season to stage matches for the benefit of this Association and/or some worthy cause. On such dates, all Associations, leagues, clubs and players under its jurisdiction shall be permitted to maintain their current schedule unless expressly prohibited by the Board of Directors at that time.

ARTICLE VII
Miscellaneous Items

Section 1 (Courtesy of Meetings)

Visitors may be granted the privilege to attend and/or speak at meetings under the discretion of the President.

Section 2 (Auditing)

The Association shall select a certified public accountant to perform an annual certified audit and have the accountant report the findings to the Council.

Section 3 (Comity)

This Association shall recognize suspensions and rulings of all organizations under the jurisdiction of the United States Soccer Federation, when notified thereof.

Section 4 (Players, Officials, Coaches and Spectators)

Every affiliate is responsible to the Association.

- Players, officials, coaches and spectators are permitted to take part in or to attend matches. Provided they observe the rules of this Association, of the United States Soccer Federation, and its subordinate and affiliated organizations.
- Every league, affiliate and club is responsible to this Association for the conduct of its players, officials, coaches and spectators and must exercise every reasonable precaution against disturbance or disorderly conduct before, during and after every match.

Section 5 (Jurisdiction of Members)

Every affiliate should have jurisdiction over its internal affairs, except as herein provided otherwise. When any league or affiliate suspends or lifts the suspension of any club, player or official affiliated with it, notice thereof shall be sent to the Secretary of this Association no later than forty-eight (48) hours of the act.

Section 6 (Presentment of Claim)

No dispute or claim shall be presented to or defended in this Association except by a bona fide member of this Association, Association or club, which is directly concerned with the matter at issue.

Section 7 (Passes)

At the discretion of the Council, each member thereof may be furnished by this Association with a non-transferable pass, which shall admit the bearer, without charge, and upon presentation, to any game played under the jurisdiction of this Association.

Section 8 (Extra-territorial Cup Competitions)

No affiliate shall enter or take part in any cup competition outside the jurisdiction of this Association, except those directly affiliated with or operated by the United States Soccer Federation, without the approval of this Association.

Section 9 (Gambling)

Betting or gambling in any form on any game or part thereof, at any place, is forbidden. Anyone who violates this rule shall be suspended permanently.

Section 10 (Referees)

In all competition under the jurisdiction of this Association all referees must be registered with and be in good standing with the United State Soccer Federation.

Section 11 (Dissolution)

If this Association dissolves for any reason, its property and assets shall be held in abeyance, in the custody of one of several of the Affiliates, only consisting of those affiliates which have been determined by the Internal Revenue Service to be 501(c)(3) organizations for a period not to exceed one (1) year. If during that time, the aforementioned leagues and/or Associations form another State Association, the property and assets held in abeyance shall become the property of the succeeding State Association, if it becomes a 501(c)(3) organization as determined by the Internal Revenue Service.

Otherwise, the property and assets of the defunct Association shall become the property of the aforementioned affiliates to be subdivided as determined by a committee composed of representatives from the concerned affiliates, only consisting of those affiliates which have been determined by the Internal Revenue Services to be 501(c) (3) Associations. The numerical composition of such a committee shall be based upon the right to representation as outlined in Article VIII, Section I (Council) of the EPYSA Constitution.

Section 12 (Mandatory Insurance)

Each affiliate participating in the EPYSA is required to provide medical insurance coverage for each player registered with above stated, affiliate. Each Provisional member organization participating in the EPYSA is required to provide participant liability and player medical insurance coverage and must present proof of same.

ARTICLE VIII Registration

Section 1 (Registration)

The EPYSA shall register all of its players, coaches, teams, and administrators with the Federation at least once each year and timely pay all dues and fees due to the Federation.

Section 2 (Seasonal Year)

The seasonal year shall be September 1st to August 31st of the following year.

Section 3 (Registration Closing Date)

The Board of Directors may establish a date in each year when the Registrar shall cease to register players.

Section 4 (Registration Time Limit in Leagues)

Every affiliate may establish a date in its competition prior to the date established by the Board of Directors when its member clubs shall cease to register additional players for competition. When such a date is determined, notice thereof shall be given to the State Registrar who shall be governed accordingly.

ARTICLE IX
Players

Section 1 (Classification)

Players are classified as either amateur or professional.

Section 2 (Registration of Players)

a. Youth Players

A "Youth Player" – an individual who has not reached the age of 19 years of age prior to August 1 immediately before the start of any seasonal year. A player who reaches 19 years of age during a seasonal year is allowed to complete that seasonal year. A player who reaches 19 years of age during August of one seasonal year shall be allowed to complete all of the next seasonal year.

b. Local Registration

Players will be registered with their own affiliated Registrar on a form approved by this Association and registered to each team on which the player competes.

c. Date of Registration

The postmarked date will be accepted as the date of registration of the player or players (metered mail excluded).

d. Registration Fee

The player registration fee shall be determined by the Council and such accumulated fees must be paid prior to November 1, January 1 and May 1.

e. Proof of Age (Rule 204 of United States Youth Soccer)

Proof of age shall consist of:

- a valid birth certificate,
- a Uniformed Services Identification and Privilege Card
- (DD Form 1173) issued by the uniformed services of the United States,
- a birth registration issued by an appropriate government agency or board of health records,
- a passport,
- an alien registration card issued by the United States government,
- a certificate issued by the Immigration and Naturalization Service attesting to age,
- a current driver's license, an unexpired federal, state or local government identification card (If documentation of date of birth is required),
- a certification of a United States citizen born abroad issued by the appropriate government agency.

Not acceptable proof of age:

- Hospital Certificates,
- Baptismal Certificates,
- Religious Certificates,
- Player passes from another league or state.

f. Date of Rostering

Rostering means assignments to a registered player to a team. Initial rostering shall commence no later than the player's first participation in any sanctioned competition.

Section 3 (Age Limits and Roster Limitations)

A. Age Division

Age divisions shall be comprised of players who are, on the first Day of August of the current season:

Under 19 Years of age	Under 18 years of age
Under 17 years of age	Under 16 years of age
Under 15 years of age	Under 14 years of age
Under 13 years of age	Under 12 years of age
Under 11 years of age	Under 10 years of age
Under 9 years of age	Under 8 years of age
Under 7 years of age	Under 6 years of age

B. Roster Size

A team playing eleven (11) players a side may not have more than 18 youth players on its roster at any given time during the seasonal year; and a team playing eleven (11) a side may not have fewer than 7 youth players on its roster at any given time during the seasonal year. A team playing less than eleven (11) a side may not have more than two times the number of players played or less than one time the number of players played plus one on its roster at any given time during the seasonal year.

C. False Registration

Any team playing a player who is over-age (for the current season) shall forfeit the game(s) in which that player takes part.

Section 4 (Youth Participation in Adult Games)

a. Adult Games

A youth player may play an unlimited number of adult games without losing their eligibility. The youth player must notify their coach or authorized team official of the player's intention to play adult games. The youth player shall request, in writing:

1. Eligibility clearance from the Youth State Association through which the player is registered.
2. Permission from the appropriate Adult State Association. When the clearance and permission have been granted, the Adult State Association has sole discretion in permitting a youth player to play an adult game and will be responsible for establishing the procedures under which the youth player will be allowed to play. In the event of a conflict between an adult game and a youth game, the youth game shall take precedence. A youth player who is required to complete an adult form shall retain youth eligibility.

b. Youth Team

1. A youth team with written permission and mutual consent of both the Youth and Adult State Associations may play in an adult-approved league and not lose youth eligibility to compete in the US Youth Soccer National Championships competition. If the youth team's players are required to sign an adult form, the team shall retain youth eligibility.
2. The youth team will be required to play under the rules of the Youth State Association concerning registration, roster rules, transfer rules and any additional qualifications that are required to be eligible for the US Youth Soccer National Championships competitions. Whether participation in any adult league shall qualify a youth team for the US Youth Soccer National Championships competitions play shall be determined by each Youth State Association.

Section 5 (Player Transfer and Release)

The following rules apply to teams, which participate in the US Youth Soccer/EPYSA Cups.

- a. A team shall be allowed unlimited drops from its roster provided the player status form is properly completed and must demonstrate continuity of rosters between the league and National Championships

competition by maintaining a minimum of 9 players common to the rosters of both competitions.

- b. A team shall be limited to a total of five (5) transferred players per seasonal year.
- c. A player rostered to a team in the current seasonal year who joins a different team entered in these competitions is considered a transferred player.
- d. A team is allowed an unlimited number of adds provided the roster does not exceed eighteen (18) players.
- e. The Cup Committee, subject to the approval of the Board of Directors, shall determine the dates that the cup team rosters are frozen each year. This decision shall be made by January 1 of each year.
- f. All requests for transfers shall be submitted to the affiliated member's registrar and State Association Registrar in writing on the appropriate form.
- g. No player may transfer to a second team during the seasonal year without first obtaining a release from the first team
- h. All registration procedures not specifically addressed in the EPYSA Constitution and By-Laws are governed by the United States Soccer Federation and US Youth Soccer, Rules and policies.

Section 6 (Approaching of Players)

No team, club, coach or player or any other person may approach a registered player to leave his club. Refer to the Arbitration Rules, Section VII for governing this offense.

Section 7 (Non-Resident Player and Teams)

Any player or team residing in another state Association, wishing to play in the EPYSA boundaries, must register and receive approval from his resident state Association prior to playing within EPYSA boundaries.

Section 8 (Secondary Player Status)

- a. (Status) - A player may register with more than one team during the same registration year. At initial registration, the player must declare the team on which he/she will have primary status. The player will be considered a secondary player on any and all other teams with which the player registers, provided the proper paperwork is completed.
- b. (Responsibility) - Any player registered to more than one (1) team must participate in the game played by the team with which the player is a primary player in order to qualify him/herself as a player on the team to which he/she is registered as a secondary player if both or all teams have games scheduled on the same day.

- c. (Exception) A secondary player may be granted written permission to participate in non-league games/tournaments with a team on which the player has secondary status by the coach of the team, which the player has primary status, providing both teams are not in the same competition.

Section 9 (Release of Player from Team or League)

- a. Any player registered to a team is bound to that team for the entire seasonal year unless he/she requests a release; in the case of the recreational program the seasonal year is defined by the affiliate's program. A request for release shall be submitted to the affiliated in writing on the appropriate form.
- b. A player may be released from a team involuntarily only if the player is unable to play for one or more of the following reasons
 1. The player has violated bylaws, policies, or requirements of US Soccer, the State Association, or the member of the State Association through whom the player is registered.
 2. The player has moved beyond a reasonable travel distance.
 3. The player is injured in such a manner that the player will not be able to participate for the remainder of the season. To affect the release, the coach must complete and sign an E.P.Y.S.A. Player/Team Status Form stating one of the above reasons.
- c. A request for release for a player may be denied if the player owes money, uniforms or any other obligation to their club or team.

ARTICLE X Rules of Play

Except as provided herein, FIFA "Laws of the Game" shall apply to each and every game played within the jurisdiction of this Association.

Section 1 (Substitutions)

Substitutions shall be unlimited except where specified otherwise in the Rules and Regulations for a special competition. Substitutions may be made, with the consent of the referee, at the following times:

1. Prior to the throw-in in your favor.
2. Prior to a goal kick.
3. After a goal, by either team.
4. After an injury, by either team, when the referee stops play.
5. At half time.

Section 2. (Length of Games, Number of Players, Overtime Periods, and Ball Specifications)

The length of games, overtime periods, ball size, ball dimensions, ball weight, number of players and tie breaking rules for each age group shall be as follows:

<u>Age Group</u>	<u>Game Length</u>	<u>Overtime Periods (Cups & Tournaments)</u>	<u>Size</u>	<u>Circumference</u>	<u>Weight</u>	<u>Number of Players (Maximum)</u>
Under 19	Two 45' halves	Two 15' halves,	#5	27-28 in.	14-16 ozs.	11
Under 18	Two 45' halves	Two 15' halves	#5	27-28 in.	14-16 ozs.	11
Under 17	Two 45' halves	Two 15' halves	#5	27-28 in.	14-16 ozs.	11
Under 16	Two 45' halves	Two 15' halves	#5	27-28 in.	14-16 ozs.	11
Under 15	Two 45' halves	Two 15' halves	#5	27-28 in.	14-16 ozs.	11
Under 14	Two 35' halves	Two 10' halves	#5	27-28 in.	14-16 ozs.	11
Under 13	Two 35' halves	Two 10' halves	#5	27-28 in	14-16 ozs	11
Under 12	Two 30' halves	Two 10' halves	#4	25-26 in	11-13 ozs	11
Under 11	Two 30' halves	Two 10' halves	#4	25-26 in	11-13 ozs	11
Under 10	Two 25' halves	Two 10' halves	#4	25-26 in	11-13 ozs	8
Under 9	Two 25' halves	Two 10' halves	#4	25-26 in	11-12 ozs	8
Under 8	Two 25' halves	Two 5' halves	#3	23-24 in	11-12 ozs	8
Under 7	Two 25' halves	Two 5' halves	#3	23-24 in	11-12 ozs	8
Under 6	Two 25' halves	Two 5' halves	#3	23-24 in	11-12 ozs	8

In Cup or Tournament Play, if the game is still tied after overtime periods, FIFA penalty kick rules will apply in order to determine the winner.

Section 3 (Modifications)

- a. Member organizations may make modifications of the FIFA and EPYSA playing rules, so long as they are confined to competition within that member organizations league and are consistent with FIFA Laws of the Game.
- b. On or before July 15 of each playing season, member organizations using USSF officials shall present rules and modifications to the EPYSA Rules and Revisions Committee Chairman, and, upon approval, will be bound by them for the up-coming seasonal year.
- c. When a team enters into any competition outside its league, EPYSA/US Youth Soccer/FIFA rules of the competition will apply as long as they comply with national or international laws of the game.
- d. The EPYSA Arbitration Board shall not hear appeals arising from modifications of EPYSA/US Youth Soccer/FIFA playing rules.

Section 4 (Line-Up Card)

- a. Each team must present the referee with three (3) copies of the Line-Up Card at the start of the game. These forms must be signed by the Manager/Coach.
- b. Line-up Cards are the official record of players who have participated in a given game. Line-up Cards must contain the starting line-up and reserves, along with jersey number of each player.
- c. All players listed on a Line-up Card for a given game are considered to have played in that game regardless whether they actually have played or not.
- d. If the Line-Up Card is not filled out properly, a fine or forfeit may result as follows:
 1. No shirt or player pass number-FINE, at the discretion of the league.
 2. A player playing in a game and his name is not on the Line-Up Card - FORFEIT and/or FINE, at the discretion of the league.
 3. Ineligible player listed on the Line-Up Card (regardless whether he played or not) - FORFEIT and FINE at the discretion of the league.

Section 5 (Special Competitions)

Certain modifications of the playing rules may be made for tournaments and exhibition matches played within the jurisdiction of this Association with prior EPYSA approval.

ARTICLE XI Amendments

Section 1 (Vote Required)

The By-Laws of this Association may be amended by a vote of two-thirds (2/3) of the entire voting power of Full Members attending the Annual General Meeting.

Section 2 (Who Can Make Amendments)

Any proposals or motions to amend the By-Laws of this Association must be made in writing to the Secretary forty-five (45) days in advance of the Annual General Meeting and these proposals or motions shall be sent in writing to each Full and Provisional Member thirty (30) days in advance of the Annual General Meeting.

ARTICLE XII Administrative Penalties and Suspensions

Section 1 (Penalties, Fines and Suspensions)

The Arbitration Board shall develop and recommend penalties, suspensions, fines and punishment related to administrative matters, player misconduct, coaching misconduct, and spectator misconduct.

Section 2. (Changes to the Arbitration Rules)

The Arbitration Board shall make recommendations to the Board of Directors, which shall then decide whether to present the changes to the Council for approval

The administrative penalties and suspensions, approved by the Council shall apply to all EPYSA competitions, EPYSA affiliated league competitions, and EPYSA sanctioned tournaments.

ARTICLE XIII

Director Liability and Indemnification of Officers and Directors

Section 1 (Liability)

A director of the corporation shall stand in a fiduciary relation to the corporation and shall perform his duties as a director, including his duties as a member of any committee of the board upon which he may serve, in good faith, in a manner he reasonably believes to be in the best interests of the corporation, and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances. In performing his duties, a director shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and the financial data, in each case prepared by any of the following:

- (a) One or more officers or employees of the corporation whom the director reasonably believes to be reliable and competent in the matters presented.
- (b) Counsel, public accountants or other persons as to matters, which the director reasonably believes to be within the professional or expert competence of such person.
- (c) A committee of the board upon which he does not serve, duly designated in accordance with the law, as to matters within its designated authority, which the director reasonably believes to merit confidence.

A director shall not be considered to be acting in good faith if he has knowledge concerning the matter in question that would cause his reliance to be unwarranted.

In discharging the duties of their respective positions, the Board of Directors, committees of the board and individual directors may, in considering the best interests of the corporation, consider the effects of any action upon employees, upon suppliers and customers of the corporation and upon communities in which offices or other establishments of the corporation are located, and all other pertinent factors. The consideration of those factors shall not constitute a violation of this section.

Absent breach of fiduciary duty, lack of good faith or self-dealing, actions taken as a director or any failure to take any action shall be presumed to be in the best interests of the corporation

A director of the corporation shall not be personally liable for monetary damages as such for action taken, or any failure to take action, unless:

- (a) The director has breached or failed to perform duties of his office under this section; and
- (b) The breach of failure to perform constitutes self-dealing, willful misconduct or recklessness.

The provisions of this section shall apply to:

- (a) The responsibility or liability of a director pursuant to any criminal statute; or
- (b) The liability of a director for the payment of taxes pursuant to local, state or Federal law.

Directors as such, shall not receive any stated salary for their services, but by resolution of the Board, a fixed sum and expenses of attendance, if any may be allowed for attendance at each meeting of the Board. At the determination of the directors, proportionate amounts may be withheld from his future compensation payments until any amount owed to the corporation has been removed.

Section 2 (Indemnification)

The corporation shall indemnify each of its directors, officers and employees whether or not then in service as such (and his or her executor, administrator and heirs), against all reasonable expenses actually and necessary incurred by him or her connection with the defense of any litigation to which the individual may have been a party because he or she is or was a director, officer or employee of the corporation. The individual shall have no right to reimbursement, however, in relation to matters as to which he or she has been adjudged liable to the Corporation for negligence or misconduct in the performance of his or her duties, or was derelict in the performance of his or her duty as director, officer or employee by willful misconduct, bad faith, gross negligence or reckless disregard of the duties of his or her office or employment. The right to indemnify for expense shall also apply to the expenses of suits which are compromised or settled if the court having jurisdiction of the matter shall approve such settlement.

The foregoing right of indemnification shall be in addition to, and not exclusive of, all rights to that which such director, officer or employer may be entitled.

ARTICLE XIV Risk Management

The EPYSA shall abide by the policies prohibiting sexual and physical abuse of its members that meet certain minimum criteria established by The Federation.

ARTICLE XV
Finance committee

The President shall appoint a Finance committee of not less than three (3), nor more than five (5) members including the Treasurer who will serve as the Committee's chair.

The duties of the committee will be to:

1. Recommend to the Board of Directors investment guidelines.
2. Invest the Association's monies in strict accordance with the Board of Director's investment guidelines and the Association's cash and capital requirements.
3. Review the Association's investments on a regular basis to ensure their stability for the Association, and make appropriate changes as necessary.
4. Assist the Treasurer in the creation of the Association's Annual Budget
5. Give assistance and advice on other financial matters as necessary.

Article XVI
Chief Executive Officer

Section 1. (Appointment)

The Association shall have a Chief Executive Officer. The Chief Executive Officer shall be appointed by the President, subject to the approval of the Board of Directors, and shall have the authority to oversee the operations, management, and programs of the Association.

Section 2. (Responsibilities)

The Chief Executive Officer has the following responsibilities:

1. subject to approval of the Board of Directors, coordinate and administer the programs and activities of the Association;
2. attend all meetings of the National Youth Council, the United States Soccer Federations AGM, Region and the Board of Directors, and maintain records and minutes related to those meetings;
3. maintain all records and correspondence of the Association;
4. ensure that notices of meetings are distributed in accordance with the Constitution and By Laws;
5. prepare and distribute an annual report to the members of the Council at least 30 days before the Annual General Meeting of the Council.
6. subject to the approval of the Board of Directors, maintain Association staff that is provided under the Association budget, to carry out programs and activities of the Association.